



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF MEDICINE
DEPARTMENT OF PSYCHOLOGY

Sefako Makgatho Health Sciences University (SMU) is a professional institution that offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the following position(s) is/are currently available:

Professor/ Associate Professor (1 post)

Ref: 88/2021/JSM/P5

The purpose of the job of head of department is to provide academic leadership and organizational management to the department. The incumbent will report to the Head of Department (HOD) in Psychology. The incumbent must meet the requirements and be responsible for the key performance areas listed below:

REQUIREMENTS

Professor

- A Doctorate/PhD in Psychology
- At least eight (8) years' of postgraduate teaching of public health courses within the field of epidemiology and/or biostatistics in tertiary institution
- Five (5) years relevant academic management and leadership experience
- Experience and demonstrated track record of excellence teaching both introductory and advanced level courses in psychology
- Experience in teaching and managing online course delivery as well as in-person instruction
- An outstanding academic publication record within the fields of psychology research and related public health fields, with evidence of at least ten (10) academic accredited publications
- Evidence of successful curriculum development and academic management
- Prior experience mentoring and supervision of postgraduate and doctoral students
- Successful supervision of at least four (4) Master's/PhD students
- Evidence of extensive training or postdoctoral training in epidemiology is an advantage
- Demonstrated record of capacity to develop and review research proposals for Masters and Doctoral projects
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Associate Professor

- A Doctoral Degree in Public Health or Health Care related field. In case of Doctoral Degree in Health related field, the candidate should have a Master's Degree in Public Health

- Experience and demonstrated track record of excellence in teaching both introductory and advanced level courses in Health Systems Management, Public Health, and Health Policy
- At least five to seven (7) years of postgraduate teaching of Public Health courses or a closely health related discipline
- Three (3) years relevant academic management and leadership
- An outstanding academic publication record in public health and health related discipline with evidence of at least five (5) academic publications in Public Health/Health Systems/Health Management or a closely health related discipline
- Evidence of successful curriculum development and academic management
- Prior experience in mentoring and supervising postgraduate and doctoral students
- Demonstrated record to develop and review research proposals for Masters and Doctoral projects
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

KEY PERFORMANCE AREAS (KPA's)

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Strategic decision-making and problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- The candidate will be responsible for teaching, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials
- Develop, direct, and teach post graduate courses related to psychology using blended learning approaches
- Lead collaboration with academics in the Department in the development and implementation of new educational programs in issues related to psychology
- Direct student research and serve as a research mentor to masters and doctoral students
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Represent and serve on department, school, and university committees

- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Represent the Department at disciplinary, conferences and gatherings
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other academic and research duties as maybe assigned by the HOD and/or Dean of School

Closing date: 7 January 2022

Typed applications which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mrs MM Makgati, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word format, to hr.recruitment2@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi Street, Garankuwa, OR Human Resources Department, P. O. Box 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.