



## **SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY**

### **SCHOOL OF MEDICINE**

### **DEPARTMENT OF PSYCHOLOGY**

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the below position is currently available.

#### **Lecturer (1 Post)**

Ref no: 77/2022/JSM/P8

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Psychology. The incumbent will report to the HOD, and must meet the requirements, competencies and be responsible for the key performance areas below:

#### **REQUIREMENTS**

- Master's degree in Psychology
- Registration with the HPCSA as a Clinical or Counselling Psychologist
- At least two (2) years teaching or clinical experience
- Publication in SAPSE accredited journals will be an added advantage
- Enrolment for a PhD will be an added advantage
- Computer literate (Word-processing, Power Point, Excel, Internet & E-mail)
- Experience with teaching online, using electronic software/e-learning packages

#### **COMPETENCIES**

- Technical/ professional knowledge and skill
- Strategic decision making and problem solving
- Resource management
- People management, including performance management
- Building strategic alliances and partnerships
- Commitment and ability to promote the Department's vision and mission to internal University constituencies and external stakeholders
- Personal impact, stature, and credibility
- Emotional intelligence and political sensitivity
- Management of complexity and ambiguity
- Action orientated
- Facilitating change

Sunday Times, 31 July 2022

- Team player

## **KEY PERFORMANCE AREAS**

- Formal instruction in the undergraduate and postgraduate course
- Facilitate student learning through effective teaching
- Co-ordinate undergraduate and postgraduate programmes
- Supervise postgraduate research projects
- Involvement in the development of new courses
- Contribute towards research within the department and across disciplines
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Participate in departmental, School and University administrative issues
- Lending professional expertise to communities beyond the institution
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Contribute to the overall development of SMU and actively promote institutional culture
- Any other duties as assigned by the HOD

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**Closing date: 19 August 2022**

**Applicants must apply for positions separately indicating the desired department and reference number on their applications.**

**Applications from the employment agencies will not be considered.**

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment3@smu.ac.za](mailto:hr.recruitment3@smu.ac.za)

**The applications may also be posted OR hand delivered to (place in an application box**

**Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3906.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

***The University reserves the right not to make an appointment***