



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF HEALTH CARE SCIENCES

DEPARTMENT OF PUBLIC HEALTH

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position(s) is/are currently available:

**Professor/Associate Professor
Health Systems Management and Policy (1 Post)**

Ref: 56 /2021/RM/P5/6

The University is looking for an energetic individual with the requisite academic profile to take responsibility for Teaching, Learning, Research, Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Public Health. He/she will report to the Head of Department (HOD): Public Health and must meet the requirements and competencies and be responsible for the key performance areas below.

REQUIREMENTS

Associate Professor

- A Doctoral Degree in Public Health or Health Care related field
- In case of Doctoral Degree in Health-related field, the candidate should have a Master's degree in Public Health
- Experience and demonstrated track record of excellence in teaching both introductory and advanced level courses in Health Systems Management, Public Health, and Health Policy
- At least five (5) to seven (7) years of postgraduate teaching of Public Health courses or a closely health related discipline
- Three (3) years relevant academic experience or research experience from a Science Council
- An outstanding academic publication record in public health and health related discipline with evidence of at least fifteen (15) academic publications in Public Health/Health Systems/Health Management or a closely health related discipline
- Evidence of successful curriculum development and academic management
- Prior experience in mentoring and supervising postgraduate and doctoral students
- Successful supervision or co-supervision of five (5) Masters Students
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Professor

- A Doctoral Degree in Public Health or Health Care related field. In case of Doctoral Degree in Health related field, the candidate should have a Master's Degree in Public Health
- Experience and demonstrated track record of excellence in teaching both introductory and advanced level courses in Health Systems Management, Public Health, and Health Policy
- At least eight (8) to ten (10) years of postgraduate teaching of Public Health courses or a closely health related discipline
- Five (5) years relevant academic experience or research experience from a Science Council
- An outstanding academic publication record in public health and health related discipline with evidence of at least twenty (20) academic publications in Public Health/Health Systems/Health Management or a closely health related discipline
- Successful supervision or co-supervision of at least ten (10) Master's or PhD students
- Evidence of successful curriculum development and academic management
- Prior experience in mentoring and supervising postgraduate and doctoral students
- Demonstrated record to develop and review research proposals for Masters and Doctoral projects
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- The candidate will head the Health System Management and Policy in the Department of Public Health and will be responsible for teaching, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials
- Develop, direct, and teach post graduate courses related to public health, health systems, and public health policy using blended learning approaches

- Lead collaboration with academics in the Department in the development and implementation of new educational programs in issues related to Health systems and public health policy
- Direct student research and serve as a research mentor to masters and doctoral students and junior faculty with interests in health policy and the public health system
- Publish high-impact research in public health, policy, health systems and related health fields
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Serve on department, school, and university committees
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- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other academic and research duties as maybe assigned by the HOD and/or Dean of School

Closing Date: 25 November 2022

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment4@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4774.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.