



**SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY**  
**SCHOOL OF HEALTH CARE SCIENCES**  
**DEPARTMENT OF NURSING SCIENCE**

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria), and the below position is currently available.

**Senior Lecturer**  
**General Nursing Science (1 Post)**  
*Ref: 88/2022/RM/P7*

The University is looking for an energetic individual with the requisite academic stature who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Nursing Science at the Sefako Makgatho Health Sciences University. He/she will report to the Head of Department (HOD) in Nursing Sciences and must meet the requirements and competencies and be responsible for the key performance areas below.

**REQUIREMENTS**

- A Health Sciences related PhD
- Registration with the South African Nursing Council in clinical nursing science, and additional qualification (GG No. R212 of 14 February 1975 as amended): General Nursing Science
- Additional qualification in Occupational Health Nursing and or Health Assessment, Treatment and Care will be a strong recommendation
- At least three (3) to five (5) years' experience in a nursing education environment
- Three (3) publications in accredited scientific journals
- Successful supervision or co-supervision of a postgraduate student at Masters level
- Theoretical teaching and learning skills
- Substantial participation in leadership and administration at departmental or school or programme level
- In-depth knowledge of the current nursing legal and ethical framework
- Demonstrate advanced knowledge in General Nursing in a variety of clinical settings
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

## COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility

## KEY PERFORMANCE AREAS

- Teaching and Learning, Research and Community Engagement (Theoretical and Clinical for both under and postgraduate students)
- Conduct evidence-based clinical practice
- Publish Research outcomes in accredited journals
- Supervise undergraduate and post-graduate research
- Play an active role in community engagement
- General Nursing Science module management
- Student educational support and correspondence related to the programme
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System
- Submission of student records to South African Nursing Council (SANC) and address related enquiries
- Ensure proper record keeping
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

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**Closing Date: 25 November 2022**

**Applications from the employment agencies will not be considered.**

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment4@smu.ac.za](mailto:hr.recruitment4@smu.ac.za)

**The applications may also be posted OR hand delivered to:**

**Human Resources Department, 5<sup>th</sup> Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3085.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**