



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF HEALTH CARE SCIENCES

DEPARTMENT OF NURSING SCIENCE

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the below position is currently available.

Lecturer
General Nursing Science (1 Post)
Ref: 89/2022/RM/P8

The University is looking for an energetic individual with the requisite academic stature who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Nursing Science. He/she will report to the Head of Department (HOD): Nursing Science and must meet the requirements and competencies and be responsible for the key performance areas below.

REQUIREMENTS

- A Masters degree in Nursing or Public Health
- Registration with the South African Nursing Council (SANC) in clinical nursing science, and additional qualification (GG No. R212 of 14 February 1975 as amended): General Nursing Science
- At least two (2) years' experience in a nursing education environment with regards to General Nursing curriculum
- Current registration with SANC as a professional nurse and nurse educator
- Successful student research supervision will be an advantage
- Publication/s in an accredited journal will be a strong recommendation
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality

- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility

KEY PERFORMANCE AREAS

- Teaching and Learning, Research and Community Engagement (Theoretical and Clinical for both under and postgraduate students)
- Facilitation of evidence based clinical practice (Community Health Nursing) in all clinical environments including Work Integrated Learning (WIL)
- Actively participate and contribute to community engagement initiatives
- Participate and contribute in curriculum development
- Supervise students and conduct own research
- Management of all Community Health Nursing Science module related activities and record keeping
- Actively participate and contribute in student support and development
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System and ensure proper record keeping
- Submission of student records to South African Nursing Council (SANC) and address related enquiries
- Participate in all quality improvements activities as per the university and departmental rules, South African Nursing Council regulations and Council of Higher Education Standards
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD

Closing Date: 25 November 2022

Applications from the employment agencies will not be considered.

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment4@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho

Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4774.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.