



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SKILLS CENTRE

CLINICAL TRAINING GRANT (CTG)

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position(s) is/are currently available:

Standardised Patient (SP) Facilitator
(1 post)
(5 year Fixed Term Contract)
Ref: 98/2021/MJM/P9

The University is looking for a vibrant and energetic individual who will be responsible for the recruitment of diverse Standardised Patients (SPs) for different patients' roles, train them to portray patients in different scenarios and perform all SPs related administrative tasks. The incumbent reports to the Director: Skills Centre and will furthermore meet the requirements and competencies as indicated and be responsible for the key performance areas listed below.

REQUIREMENTS

- A Bachelor's degree in Drama or any healthcare sciences fields
- At least two (2) years' experience as a Standardised Patient Facilitator
- At least five (5) years' experience as a Standardised Patient
- Possesses a sound understanding of many health profession education curriculums and corresponding learning objectives Ability to act innovatively and consistently during assessment of students
- Sound background knowledge of SP methodology and remain informed about newest developments
- Knowledge of the effectiveness and impact of role-play on participants
- Knowledge and experience in scenario and science development
- Insight into requirements of IPE facilitation
- Computer literate (Word-processing, Power Point, Excel, Internet & E-mail)
- Experience with teaching online, using electronic software/e-learning packages

COMPETENCIES

- Technical/professional knowledge and skills
- Good interpersonal, presentation and communication skills (written and spoken)
- Good report writing skills
- Integrity and confidentiality

- Problem solving and analytical skills
- Client service orientation
- Teamwork
- Planning and organizational skills
- Committed and dedicated work ethos
- Excellent facilitation skills
- Administrative capabilities
- Ability to work under pressure and meet deadlines

KEY PERFORMANCE AREAS

- Develop educational programs for Standardized Patients (SPs) for the Skills Centre
- Facilitate and incorporate the use of SPs into the undergraduate and postgraduate curriculum at SMU
- Perform all SPs related administrative tasks
- Assist Schools/Departments with case and scenario development
- Coordinate SPs' schedules
- Document assessment of SPs participation
- Supervise SPs simulated activities
- Assess SPs performances
- Training and monitoring of SPs' portrayals
- Promote the use of SPs on Campus
- Perform quality assessments
- Maintain database of scenarios
- Promote the concept of SPs methodology in South Africa through research and publication
- Attend and participate in activities that involve the use of simulation and SPs on campus
- Maintain current knowledge of SPs Program
- Participate in job related training and projects as necessary
- Participate in ongoing educational activities, such as Inter-professional Education and Collaborative Practice (IPECP)
- Maintains effective communication with colleagues, staff, and students associated with SPs Program activities
- Networking and collaboration with local and international partners on matters related to SPs Programs
- Contribute to the overall development of SMU, and actively promote institutional culture
- Any other duties assigned by the HOD and/or Dean

Closing date: 25 November 2022

Applications from the employment agencies will not be considered.

SMU offers a competitive total guaranteed package, inclusive of a range of benefits such as medical aid and pension fund.

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be

forwarded, for the attention of **Mr MJ Mopai**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment6@smu.ac.za

The applications may also be posted OR hand delivered to (placing in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521 3624.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment