



## **SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY**

### **SCHOOL OF MEDICINE**

### **DEPARTMENT OF PSYCHOLOGY**

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the below position is currently available.

#### **Lecturer (2 Posts)**

Ref: 82/2022/JSM/P8

The University is looking for an energetic individual with the requisite academic stature who will be responsible for responsible for teaching, learning and research within the Department of Psychology. The incumbent will report to the HOD, and must meet the requirements, competencies and be responsible for the key performance areas below:

#### **REQUIREMENTS**

- Master's degree in Psychology
- Registration with the relevant professional body
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic health institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Enrolment for a PhD will be and added advantage
- Computer literate (Word-processing, Power Point, Excel, Internet & E-mail)
- Experience with teaching online, using electronic software/e-learning packages

#### **COMPETENCIES**

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring

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- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

## KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate course
- Facilitate student learning through effective teaching
- Co-ordinate undergraduate and postgraduate programmes
- Supervise postgraduate research projects
- Involvement in the development of new courses
- Contribute towards research within the department and across disciplines
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Participate in departmental, School and University administrative issues
- Lending professional expertise to communities beyond the institution
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Contribute to the overall development of SMU and actively promote institutional culture
- Any other duties as assigned by the HOD

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**Closing date: 25 NOVEMBER 2022**

**Applications from the employment agencies will not be considered.**

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment3@smu.ac.za](mailto:hr.recruitment3@smu.ac.za)

**The applications may also be posted OR hand delivered to (place in an application box**

**Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3906.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been

contacted within 30 days of the closing date must consider their applications as unsuccessful.

***The University reserves the right not to make an appointment***

Final