



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF MEDICINE
DEPARTMENT OF ANATOMY AND HISTOLOGY

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the below position is currently available.

LECTURER (2 Posts)

Ref: 91/2021/JSM/P8

The University is looking for an energetic individual with the requisite academic stature who will be responsible for teaching, learning and research within the Department of Anatomy and Histology. The incumbent will report to the HOD: Anatomy and must meet the requirements, competencies and be responsible for the key performance areas below.

REQUIREMENTS

- Masters degree in Anatomy
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic health institution
- A full Anatomy course (Gross Anatomy, Histology and Embryology) should have been covered at undergraduate level
- Equivalent degrees may be considered, provided Anatomy was a major course of the basic degree
- Registration with the relevant professional body
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Experience in research e.g. undergraduate or post graduate student supervision or participation in a research project, excluding research for own Masters' degree
- Commitment to register for a PhD degree will be a strong recommendation
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Knowledge of e-learning will be a strong recommendation
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate Medical, Dental, Science and Health Care Science students in Gross Anatomy, Histology, Neuro-Anatomy and Embryology, as well as conducting practicals
- Co-ordinate undergraduate and postgraduate programmes
- Involved in the development of new courses
- Participate in departmental research activities
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Supervision of both undergraduate and postgraduate student research
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD

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Closing date: 25 NOVEMBER 2022

Applications through Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204. , to the Human Resources Department, P.O Box 68, Medunsa, 0204 **or** by e-mail in an MS Word or PDF format to hr.recruitment3@smu.ac.za

The applications may be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.