



## **SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY**

### **SCHOOL OF HEALTH CARE SCIENCES**

#### **DEPARTMENT OF PUBLIC HEALTH**

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research, and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position is currently available:

**Professor/Associate Professor: Social and Behavioural Health Sciences  
(1 Post)**

**Ref: 21/2023/RM/P5/6**

The University seeks a passionate and outstanding academic who will be responsible for Teaching, Learning, Research, Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Public Health at the Sefako Makgatho Health Sciences University. Responsibilities may also include curriculum development, student academic development, administration, quality assurance, clinical training/work integrated learning, academic management, health and safety management and the development of research capacity within the department/school in order to contribute to the academic initiatives undertaken by the Department/School. He/she will report to the Head of Department (HOD): Public Health and must meet the requirements and competencies, and be responsible for the key performance areas below.

#### **REQUIREMENTS**

##### **Associate Professor**

- A Doctoral Degree in Public Health/Health Care Sciences related field. In the case of a Doctoral Degree in the Health-related field, the candidate should have a Master's degree in public health
- At least three (3) years academic experience or five (5) years research experience from a Science Council
- Seven (7) years of post-graduate teaching in introductory and advanced level courses in Social and Behavioural Sciences
- At least three (3) years' experience in leadership and administration at School level
- An outstanding academic publication record in public health or health related discipline with evidence of at least fifteen (15) academic publications in Social and Behavioural Sciences or a closely health related discipline.
- Demonstrable evidence of module revision or development
- Successful supervision or co-supervision of five (5) Masters students
- Evidence of a research area that is (or has the potential to be) nationally impactful

- Evidence of being a research leader
- Evidence of the ability to generate external funding for research projects
- Demonstrate evidence of substantial scholarship or leadership in community engagement

### **Professor**

- A Doctoral Degree in Public Health/Health Care Sciences related field. In the case of a Doctoral Degree in the Health-related field, the candidate should have a Master's degree in public health
- At least five (5) academic experience or five (5) years research experience from a Science Council
- At least three (3) years' experience in leadership and administration at School level and Institutional level
- Ten (10) years' experience of post-graduate teaching in introductory and advanced level courses in Social and Behavioural Sciences
- An outstanding academic publication record in public health or health related discipline with evidence of at least twenty (20) academic publications in Social & Behavioural Health Sciences, or a closely health related discipline.
- Demonstrable evidence of curriculum revision or development
- Successful supervision or co-supervision of ten (10) masters and PhD students
- Evidence of a research area that is (or has the potential to be) internationally impactful
- Evidence of being a research leader and mentor
- Evidence of ability to generate external funding for research projects
- Evidence of substantial scholarship that is recognised at national level or leadership in community engagement that is nationally recognized
- Demonstrate substantial participation in leadership and administration at School and Institutional level

### **COMPETENCIES**

- Technical/professional knowledge and skill
- Good communication and interpersonal skills
- Good writing and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Excellent Coaching and mentoring skills
- Problem solving Skills
- Professional and ethical standards, personal impact, stature, and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

### **KEY PERFORMANCE AREAS**

- The candidate will lead the Social and Behavioural Health Sciences in the Department of Public Health and will be responsible for teaching, and learning, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials

- Develop, direct, and teach post graduate courses related to Public Health, Social and Behavioural Health Sciences, using blended learning approaches
- Lead collaboration with academics in the Department in the development and implementation of new educational programs in issues related to Social and Behavioural Health Sciences
- Direct student research and serve as a research mentor to masters and doctoral students and junior faculty with interests in Social and Behavioural Health Sciences
- Publish high-impact research in Social and Behavioural Health Sciences and related health fields.
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Serve on Department, School, and University committees
- Represent the Department at disciplinary conferences and gatherings
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other academic and research duties as maybe assigned by the HOD and/or Dean of School

**Closing Date: 18 June 2023**

**Applications from the employment agencies will not be considered.**

Typed applications quoting the reference number which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word format, to [hr.recruitment4@smu.ac.za](mailto:hr.recruitment4@smu.ac.za)

**Applications may also be posted OR hand delivered to:**

**Human Resources Department, 5<sup>th</sup> Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-4774.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**