



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF VIROLOGY

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research, and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position is currently available:

Senior Lecturer/Associate Professor (1 Post)

Ref: 91/2021/JSM/P7/6

The University seeks a passionate and outstanding academic who will be responsible for Teaching, Learning, Research, Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Virology at the Sefako Makgatho Health Sciences University. Responsibilities may also include curriculum development, student academic development, administration, quality assurance, clinical training/work integrated learning, academic management, health and safety management and the development of research capacity within the department/school in order to contribute to the academic initiatives undertaken by the Department/School. He/she will report to the Head of Department (HOD): Virology and must meet the requirements and competencies, and be responsible for the key performance areas below.

REQUIREMENTS

Associate Professor

- PhD/Doctorate in Medical Virology
- At least five (5) years' experience of postgraduate teaching Virology related courses
- Evidence of managing a research program and as well as successful supervision or co-supervision of at least five (5) Masters students
- Evidence of at least fifteen (15) academic publications in Virology in accredited scientific journals
- Evidence of successful curriculum development and academic management
- Substantial participation in leadership and administration at School level
- Evidence of substantial scholarship or leadership in community engagement
- Experience in generating external funding for research projects
- Experience in viral diarrhoeal pathogens research will be an advantage
- Computer literate (Ms Word, Excel, Power Point, Internet, Email)

- Experience in navigating online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams

Senior Lecturer

- A doctoral degree in Medical Virology or related discipline
- At least three (3) years' experience of postgraduate teaching of Virology courses
- Evidence of at least three (3) academic publications in Virology in accredited scientific journals
- Experience in generating external funding for research projects
- Experience in teaching both undergraduate and postgraduate students
- Experience in managing research programs and successful supervision or co-supervision of a post-graduate student at Masters level
- Experience in viral diarrhoeal pathogens research will be an advantage
- Computer literate (Ms Word, Excel, Power Point, Internet, Email)
- Experience in navigating online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams

COMPETENCIES

- Technical/professional knowledge and skill
- Good communication and interpersonal skills
- Good writing and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Excellent Coaching and mentoring skills
- Problem solving Skills
- Professional and ethical standards, personal impact, stature, and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programmes
- Act as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Mentoring and coaching of junior and new academic staff members
- Produce scientifically supported reports for both internal and external stakeholders
- Write articles for peer-reviewed journals and present papers at scientific conferences
- Actively improve institutional culture and contribute to the overall development of SMU
- Any other duties as assigned by the HOD

Closing date: 30 June 2023

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204. , to the Human Resources Department, P.O Box 68, Medunsa, 0204 **or** by e-mail at hr.recruitment3@smu.ac.za

Applications may also be posted OR hand delivered to:

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.