



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF RADIOGRAPHY

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research, and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position is currently available:

Lecturer/Senior Lecturer (1 Post) Ref: 6/2023/JSM/P7/8

The University seeks a passionate and outstanding academic who will be responsible for Teaching, Learning, Research, Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Radiography at the Sefako Makgatho Health Sciences University. Responsibilities may also include curriculum development, student academic development, administration, quality assurance, clinical training/work integrated learning, academic management, health and safety management and the development of research capacity within the department/school in order to contribute to the academic initiatives undertaken by the Department/School. He/she will report to the Head of Department (HOD): Radiography and must meet the requirements and competencies, and be responsible for the key performance areas below.

REQUIREMENTS

Lecturer

- Masters in Diagnostic Radiography or equivalent
- A full Radiography course should have been covered at undergraduate level
- Experience in teaching both undergraduate and postgraduate students
- At least five (2) years teaching experience of radiography courses
- Evidence of successful curriculum development and academic management
- Experience in managing research programs and postgraduate student supervision
- Experience in development and reviewing of research proposals
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel, and Internet

Senior Lecturer

- PhD in Radiography
- A full Radiography course should have been covered at undergraduate level.
- Experience in teaching both undergraduate and postgraduate students
- At least five (5) years teaching experience of radiography courses
- Evidence of at least 3 publications in SAPSE accredited journals in Radiography
- Evidence of successful curriculum development and academic management
- Experience in managing research programs and postgraduate student supervision
- Experience in development and reviewing of research proposals
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel, and Internet

COMPETENCIES

- Technical/professional knowledge and skill
- Good communication and interpersonal skills
- Good writing and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Excellent Coaching and mentoring skills
- Problem solving Skills
- Professional and ethical standards, personal impact, stature, and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate Medical, Dental, Science and Health Care Science students
- Supervise postgraduate students and co-ordinate undergraduate and postgraduate programmes
- Be involved in development of new courses
- Participate in departmental research activities
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- If appointed at Senior Lecturer level, the incumbent will act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Actively improve institutional culture and contribute to the overall development of SMU
- Carry out other functions as may be required by the HOD

Closing date: 30 June 2023

Applications from the employment agencies will not be considered.

Sunday Times, 11 June 2023

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment3@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.