



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

BIOLOGY AND ENVIRONMENTAL SCIENCES

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position is currently available.

Associate Professor (1 post)

Ref: 23/2023/NGM//P6

The University is looking for an energetic individual with the requisite academic stature who will be responsible for Teaching & Learning, Assessment, Curriculum review and Development, Educational Research, Service and Community Engagement in the academic department, Biology and Environmental Sciences within Sefako Makgatho Health Sciences University. The incumbent reports to the Head of Department: Biology and Environmental Sciences and will furthermore meet the requirements and be responsible for the key performance areas and competencies listed below.

REQUIREMENTS

- Doctoral Degree in Biology/Zoology
- Three (3) years academic experience or five (5) years research experience from a Science Council
- An outstanding academic publication record and evidence of fifteen (15) publications in accredited scientific journals
- Evidence of successful supervision or co-supervision of five (5) Masters students
- Demonstrate evidence of module revision or development
- Have an established research area that is (or has the potential to be) institutionally/ regionally impactful and evidence as a research leader
- Evidence of generating external funding for research projects
- Evidence of substantial scholarship or leadership in community engagement
- Substantial participation in leadership and administration at School level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel, and Internet

COMPETENCIES

- Technical/ professional knowledge and skill
- Resource management
- Formal presentation skills

- Coaching and mentoring skills
- Good planning and organisational skills
- Professional and ethical standards
- Communication (verbal and written)
- Decision-making and problem solving
- Continuous learning
- Building interpersonal relationships and partnerships
- Student focus
- Facilitating change
- Impact leadership

KEY PERFORMANCE AREAS

- Facilitate effective teaching and learning at both undergraduate and postgraduate levels
- Conduct own research and/or collaborate
- Research and utilize new and emerging approaches and technology in teaching and learning
- Supervise research projects and provide guidance at postgraduate level
- Supervise postgraduate students to completion
- Contribute and participate in curriculum development and review
- Conduct research and participate in departmental research
- Participate in departmental administration
- Participate in community engagement activities
- Serve as course coordinator and related responsibilities
- Contribute to the overall development of SMU and actively improve institutional culture
- Perform any other duties assigned by the HOD and/or Dean

Closing date: 30 June 2023

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms NG Motsamai, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word and PDF format, to hr.recruitment1@smu.ac.za

Applications may also be posted OR hand delivered to (place in the application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi Street, Garankuwa, OR Human Resources Department, P. O. Box 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment