



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF PHARMACY

DEPARTMENT OF PUBLIC HEALTH PHARMACY AND MANAGEMENT

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Associate Professor/ Senior Lecturer/ Lecturer Public Health Pharmacy and Management (1 Post)

Ref: 111/2023/BGM/P6/P7/P8

The University is looking for a dynamic and energetic individual who will be responsible for teaching and learning, research and community engagement and proving support to the department/school in pursuit of its academic objectives. He/She will report to the Head of Department (HOD): Public Health Pharmacy and Management and must meet the requirements, competencies and be responsible for the following key performance areas below.

REQUIREMENTS

ASSOCIATE PROFESSOR

- PhD in Pharmacy or Public Health or a PhD in Pharmacy Practice with experience in pharmacy management
- Registered with SAPC or any relevant health professional body
- Three (3) years academic experience or five (5) years research experience from a Science Council
- Successful supervision or co-supervision of five (5) Masters
- A proven track record in research, with at least fifteen (15) publications in accredited journals
- Module revision or development
- Have an established research area that is (or has the potential to be) nationally impactful
- Research leader
- Generate external funding for research projects
- Substantial scholarship or leadership in community engagement
- Substantial participation in leadership and administration at School level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

SENIOR LECTURER

- PhD in Pharmacy or Public Health or a PhD in Pharmacy Practice with experience in pharmacy management
- Registered with SAPC or any relevant health professional body
- At least three (3) years of lecturing experience in Institutions of Higher Learning
- A proven track record in research, with at least three (3) publications in accredited journals
- Successful supervision or co- supervision of a PG student at masters level
- A developed research area that is (or has the potential to be) institutionally/ regionally impactful
- A proven track record of lecturing at both undergraduate and postgraduate levels
- Demonstration of innovation in the discipline will be an added advantage
- Evidence of established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

LECTURER

- Masters in Pharmacy or Public Health or a Masters in Pharmacy Practice with experience in pharmacy management
- Registered with SAPC or any relevant health professional body
- At least two (2) years of lecturing experience in an institution of Higher Learning, or 5 years' professional experience in the relevant field
- Publications in peer reviewed and/or non-peer reviewed journals will be a strong recommendation
- Demonstration of innovation in the discipline will be an added advantage
- Evidence of participation in community project or community related activities
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/ professional knowledge and skill
- Excellent computer skills
- Strategic direction and leadership
- Resource management
- Building interpersonal relationships and partnerships
- Decision-making and problem solving
- Transformational leadership
- Formal presentation
- Mentoring and coaching
- Professional and ethical standards
- Communication (verbal and written)
- Continuous learning

- Student focus
- Facilitating change

KEY PERFORMANCE AREAS

- Undertake teaching and learning at both undergraduate and post graduate levels
- Conduct research and utilise new and emerging approaches and technology in teaching and learning
- Clinical Training/ Work Integrated Learning (WIL)
- Contribute and participate in curriculum development and review
- Review assessment methods
- Revise and submit programmes for accreditation
- Open to invitation to teach and examine externally
- Develop research projects
- Manage research programmes
- Supervise postgraduate students
- Explore fundraising opportunities for research projects
- Contribute to community engagement initiatives and integrate community engagement interventions into curriculum
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referrals
- Provide consultative services to post graduate students and staff
- Develop relevant reports as and when required
- Ensure compliance with the University's safety and health policies and procedures
- Contribute to the overall development of SMU and promote institutional culture
- Perform any other duties assigned by the Line Manager

Closing date: 8 December 2023

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms BG Mbanjwa, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word and PDF format, to hr.recruitment5@smu.ac.za.

The applications may also be posted OR hand delivered to (place in the application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi Street, Garankuwa, OR Human Resources Department, P. O. Box 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3071

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been

contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment.

Final