



**SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY**  
**SCHOOL OF HEALTH CARE SCIENCES**  
**DEPARTMENT OF PHYSIOTHERAPY**

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

**Senior Lecturer: Physiotherapy (1 post)**

*Ref:5 /2024/RM/P7*

The incumbent will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Physiotherapy at the Sefako Makgatho Health Sciences University. He/she will report to the Head of Department (HOD) and must meet the requirements and competencies and be responsible for the key performance areas below.

**REQUIREMENTS**

- A PhD in Physiotherapy with specialization in Adult Neurology Rehabilitation
- Must be registered with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist
- At least three (3) years teaching and learning experience
- Three (3) publications in accredited scientific journals
- Module leader or have an established teaching and learning experience
- Successful supervision/co-supervision of a postgraduate student at Masters level
- A developed area of research that is (has the potential to be) institutionally or regionally impactful
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or school or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

## COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

## KEY PERFORMANCE AREAS

- Teaching and Learning, Research and Community Engagement (Theoretical and Clinical for both under and postgraduate students)
- Conduct evidence-based clinical practice
- Publish research outcomes in accredited journals
- Supervise undergraduate and post-graduate research
- Play an active role in community engagement
- Physiotherapy module management
- Develop and participate in curriculum development
- Student educational support and correspondence related to the programme
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System
- Submission of student records to Health Professions Council of South Africa (HPCSA) and address related enquiries
- Ensure proper record keeping
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

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**Closing Date: 17 March 2024**

**Applications from the employment agencies will not be considered.**

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment4@smu.ac.za](mailto:hr.recruitment4@smu.ac.za)

**The applications may also be posted OR hand delivered to (place in an application box):**

**Human Resources Department, 5<sup>th</sup> Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-4774.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**