



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF PHARMACOLOGY AND THERAPEUTICS

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

ASSOCIATE PROFESSOR/ SENIOR LECTURER (1 POST)

Ref: 8/2024/JSM/P6/7

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Pharmacology and Therapeutics in line with university's teaching and research strategy. He/She will report to the Head of Department (HOD), and must meet the requirements, competencies and be responsible for the key performance areas:

REQUIREMENTS

Associate Professor

- PhD/Doctorate or Professional Master's degree in pharmacology
- At least five (5) years teaching experience in pharmacology field in an academic environment
- Registration with Health Professional Council of South Africa (HPCSA)
- At least fifteen (15) related publication in accredited journals
- Supervision of at least five (5) master's students to completion
- Proven track record of lecturing at both undergraduate and postgraduate levels
- Proven track record of involvement in curriculum development
- Demonstration of innovation in the discipline will be an added advantage
- Substantial scholarship or leadership in community engagement
- Participation in leadership and administration at school level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet

Senior Lecturer

- PhD/doctoral qualification or professional Master's degree
- Registration with Health Professional Council of South Africa (HPCSA)

- At least five (5) years' teaching experience in pharmacology field in the academic environment
- Proven track record of lecturing at both undergraduate and postgraduate levels
- Proven track record of involvement in curriculum development
- At least five (5) related publication in accredited journals
- Successful supervision of at least five (5) postgraduate students at master's level
- Experience in different laboratory techniques and/or involvement in pharmacology research
- Ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Strategic decision-making and problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction/teaching to the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programed
- Mentoring and coaching of junior and new academic staff members
- Acts as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Produce scientifically supported reports for both internal and external stakeholders
- Write articles for peer-reviewed journals and present papers at scientific conferences
- Supervise and co-supervise postgraduate research at the Master's and doctoral level
- Serve on departmental, school, and university activities and committees
- Mentor junior academics in the department
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

Closing Date: 17 March 2024

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 **or** by e-mail at hr.recruitment3@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment