



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF BIOCHEMISTRY AND BIOTECHNOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

PROFESSOR (1 post)

Ref: 11/2024/NGM/P5

The University is looking for a dynamic and energetic individual who will be responsible for teaching and learning, research and community engagement and providing support to the department/school in pursuit of its academic objectives. The incumbent reports to the Head of Department and must meet the requirements, competencies, and be responsible for the key performance areas listed below:

REQUIREMENTS

- A PhD in Biochemistry or Biotechnology
- Five (5) years academic experience or five (5) years' research experience from research council
- Successful supervision or co-supervision of ten (10) Masters or PhD
- Twenty (20) publications in accredited scientific journals
- Curriculum revision or development
- Have an internationally recognised research area that is (or has the potential to be) internationally
- Research leader or mentor
- Membership in the relevant national and international professional bodies
- Ability to generate significant external funding for research projects
- Substantial participation that is recognised at national level or leadership in community engagement that is nationally recognised
- Substantial participation in leadership and administration at School and Institutional levels
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical / professional knowledge and skill
- Formal presentation skill
- Coaching and mentoring
- Learner focus
- Continuous learning
- Communication (verbal and written)
- Decision-making and problem-solving skill
- Interpersonal skills
- Professional and ethical standards
- Adaptability
- Managing work standards

KEY PERFORMANCE AREAS

- Undertake teaching and learning at undergraduate and postgraduate levels
- Supervise research projects and guide postgraduate students
- Research and utilize new and emerging approaches and technology in teaching and learning
- Keep abreast of developments within own field of study and its implications for teaching and learning
- Contribute and participate in curriculum development and review
- Contribute to community engagement initiatives and integrate community engagement interventions into curriculum
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referrals
- Generate original and current lists from the University enrolment platform as well as other required documents
- Capture student results on the ITS System timeously and accurately
- Ensure proper record keeping
- Compile relevant reports, and communicate and consult with relevant stakeholders
- Undertake associated administrative duties regarding attendance registers, student registration and results, supervision of tests and examinations
- Participation in departmental committees
- Ensure compliance with the University's safety and health policies and procedures
- Contribute to the overall development of SMU and actively improve Institutional culture
- Perform any other official duties as directed by the Head of Department

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Closing date: 17 March 2024

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should

be forwarded, for the attention of Ms NG Motsamai, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word and PDF format, to hr.recruitment1@smu.ac.za

The applications may also be posted OR hand delivered to (place in the application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi Street, Garankuwa, OR Human Resources Department, P. O. Box 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment