



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

STUDENT AFFAIRS

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Social Worker (1 post)

Ref: 35/2024/BGM/P10

The University is looking for a dynamic and passionate individual who will provide students with psychosocial, educational and advocacy interventions, at individual, group, and community levels, within a student-centred and professional multidisciplinary primary health care service. He/She reports to Deputy Director: Campus Health and must meet the following requirements, competencies and be responsible for the following key performance areas and competencies below.

REQUIREMENTS

- Bachelor's Degree in Social Work
- At least three (3) years related experience
- A valid driver's license
- Registration with the South African Council for Social Service Professions (SACSSP)
- Must not appear in the National Child Protection Register and National Register for Sexual Offenders
- Computer literacy with a sound knowledge of MS Word, MS Excel, PowerPoint and Internet

COMPETENCIES

- Technical/ professional knowledge and skill
- Good writing and presentation skills
- Building interpersonal relationships
- Organisational and time management skills
- Results focused
- Quality orientation
- Student / client focus
- Confidentiality, tact and discretion when dealing with student information
- Safety awareness
- Report writing
- Coaching

- Stress tolerance

KEY PERFORMANCE AREAS

- Conduct assessments and evaluations in compliance with family and student rights and utilize the results to identify needs that impact student learning
- Develop both long-term and short-term intervention plans that are aligned with the curriculum and tailored to the students' strengths, diversity, and life experiences, including social and emotional factors
- Promote family involvement in students' learning experiences, emphasizing multicultural understanding and competencies. Provide services that leverage individual strengths and afford students extensive opportunities to participate in planning and directing their own learning experiences
- Conduct individual and group therapy sessions tailored to student needs
- Develop and coordinate workshops and seminars to educate staff and students on key health and safety issues, such as mental health awareness, substance abuse prevention, and stress management
- Gather information from referral sources and liaise with relevant professional parties to exchange information
- Collaborate with psychologists, police, social services, and other relevant parties to support the treatment process
- Formulate treatment plans within scope of practice
- Participate in legal actions involving students, such as gathering evidence for court hearings and assessing students' mental state for testifying
- Prepare forensic reports and support students during court proceedings
- Provide expert testimony in court and support students through legal processes
- Schedule and prepare for student appointments, formulate treatment plans, and maintain confidential student records
- Assist in project management related to student welfare initiatives
- Engage in continuous professional development to stay abreast of the latest practices
- Participate in and report on health and safety audits and compliance as per institutional requirements
- Ensure compliance with the University's safety and health policies and procedures
- Abide by the appropriate ethical code for Social Workers and adhere to the values of SMU
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other duties assigned by the line manager

Closing date: 31 May 2024

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms BG Mbanjwa, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word and PDF format, to hr.recruitment5@smu.ac.za

THE APPLICATIONS MAY ALSO BE POSTED OR HAND DELIVERED TO (PLACE IN THE APPLICATION BOX):

HUMAN RESOURCES DEPARTMENT, 5TH FLOOR, CLINICAL PATHOLOGY BUILDING, SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY, MOLOTLEGI STREET, GARANKUWA, OR HUMAN RESOURCES DEPARTMENT, P. O. BOX 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3071

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment.