



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

PHARMACOLOGY AND THERAPEUTICS DEPARTMENT

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer/Senior Lecturer

Ref:31/2024/JSM/P8/7

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Pharmacology and Therapeutics. He/She will report to the HOD: Pharmacology and Therapeutics, and must meet the requirements and be responsible for the following key areas and competencies below:

REQUIREMENTS

Lecturer

- MBChB or MPharm or Master's degree in Pharmacology
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field (Pharmacology, Pharmacy, Clinical Pharmacology or the Allied Health Sciences) or experience in student supervision in an academic health institution
- Registration with the Health Professional Council of South Africa (HPCSA)
- Publications in peer reviewed and/or non-peer reviewed journals will be a strong recommendation
- The candidate must be an emerging researcher or have some experience of research in Pharmacology and/or Clinical Pharmacology
- Experience in different laboratory techniques, current laboratory work, and involvement in pharmacology research will be an advantage
- Ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel and online platforms

Senior Lecturer

- PhD/doctoral qualification or professional Master's degree in Pharmacology
- Module leader or established teaching experience in Pharmacology field in the academic

Sunday Times, 12 May 2024

environment

- Registration with Health Professional Council of South Africa (HPCSA)
- Successful supervision or co-supervision of a PG student at Masters level
- A developed research area that is (or has the potential to be) institutionally/ regionally impactful
- Three (3) publications in accredited scientific journals
- Experience in different laboratory techniques and/or involvement in pharmacology research
- Ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Strategic decision-making and problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction/teaching to the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programs
- Mentoring and coaching of junior and new academic staff members
- Acts as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Produce scientifically supported reports for both internal and external stakeholders
- Write articles for peer-reviewed journals and present papers at scientific conferences
- Supervise and co supervise postgraduate research at the Master's and doctoral level
- Serve on departmental, school, and university activities and committees
- Mentor junior academics in the department
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

Closing date: 31 May 2024

Applications from employment agencies will not be considered.

SMU offers a competitive total guaranteed package, inclusive of a range of benefits such as medical aid and pension fund.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment3@smu.ac.za

THE APPLICATIONS MAY ALSO BE POSTED OR HAND DELIVERED TO:

HUMAN RESOURCES DEPARTMENT, 5TH FLOOR, CLINICAL PATHOLOGY BUILDING, SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY, MOLOTLEGI STREET, GA-RANKUWA, OR HUMAN RESOURCES DEPARTMENT, P.O BOX, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.

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