



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF MEDICINE
DEPARTMENT OF Virology

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer/Senior Lecturer/Associate Professor (1 post)
(re-advert)
Ref: 91/2021/JSM/P8/7/6

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Virology in line with university's teaching and research strategy. He/She will report to the HOD, and must meet the requirements and be responsible for the key performance areas:

REQUIREMENTS

Associate Professor

- PhD/Doctorate in Medical Virology
- Three (3) years' academic experience or five (5) years research experience from a Science Council
- Module revision or development
- Successful supervision or co-supervision of five (5) Masters
- Have an established research area that is (or has the potential to be) nationally impactful research leader
- Experience in generating external funding for research projects
- Fifteen (15) publications in accredited scientific journals (cumulative)
- Evidence of successful curriculum development and academic management
- Substantial scholarship or leadership in community engagement
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Senior Lecturer

- A Doctoral degree in Medical Virology or related discipline
- Module leader or established teaching experience
- Successful supervision or co-supervision of a PG student at Masters level

- A developed research area that is (or has the potential to be) institutionally/ regionally impactful
- Three (3) publications in accredited scientific journals
- Demonstration of innovation in the discipline will be an added advantage
- Established scholarship or specialist role in community engagement
- Participation in leadership and administration at departmental or School or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Lecturer

- MSc degree in Medical Virology or related discipline
- Teaching experience at a tertiary institution, or five (5) years' professional experience in the relevant field or experience in student supervision in an academic health institution
- Publications in peer reviewed and/or non-peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Evidence of participation in leadership and administration at departmental or School or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Strategic decision-making and problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programmes
- Mentoring and coaching of junior and new academic staff members

- Acts as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Produce scientifically supported reports for both internal and external stakeholders
- Write articles for peer-reviewed journals and present papers at scientific conferences
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD

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Closing date: 31 May 2024

Applications from Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204. , to the Human Resources Department, P.O Box 68, Medunsa, 0204 **or** by e-mail at hr.recruitment3@smu.ac.za

THE APPLICATIONS MAY ALSO BE POSTED OR HAND DELIVERED TO:

HUMAN RESOURCES DEPARTMENT, 5TH FLOOR, CLINICAL PATHOLOGY BUILDING, SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY, MOLOTLEGI STREET, GA-RANKUWA, OR HUMAN RESOURCES DEPARTMENT, P.O BOX, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.