



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF MEDICINE
DEPARTMENT OF PHYSIOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

Associate Professor (1 post)

Ref:50/2024/JSM/P6

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Physiology in line with university's teaching and research strategy. He/She will report to the Head of Department (HOD), and must meet the requirements, competencies and be responsible for the key performance areas below.

REQUIREMENTS

- PhD in Physiology
- Three (3) years' teaching experience at a tertiary institution or five (5) years' experience from a Science Council
- At least fifteen (15) related publication in accredited journals
- Supervision of five (5) Masters students to completion
- A developed research area that is (or has the potential to be) institutionally/ regionally impactful
- Proven track record of lecturing at both undergraduate and postgraduate levels
- Proven track record of involvement in curriculum development
- Substantial participation in leadership and administration at school level
- Substantial scholarship or leadership in community engagement
- Demonstration of innovation in the discipline will be an added advantage
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail

- Ability to work under pressure
- Knowledge and skills
- Strategic decision-making and problem solving skills
- Adherence to professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programmes
- Mentoring and coaching of junior and new academic staff members
- Act as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Produce scientifically supported reports for both internal and external stakeholders
- Write scientific articles for peer-reviewed journals and present papers at conferences
- Supervise and co supervise postgraduate research at the Master's and doctoral level
- Serve on departmental, school, and university activities and committees
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Ensure compliance with HPCSA policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

Closing Date: 30 August 2024

Applications from employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, by email to hr.recruitment3@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.