



## SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

### SCHOOL OF MEDICINE

### DEPARTMENT OF PHYSIOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

#### **Senior Lecturer (1 post)**

(re-advert)

Ref: 91/2023/JSM/P7

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Physiology in line with university's teaching and research strategy. He/She will report to the Head of Department: Physiology and must meet the requirements, competencies and be responsible for the following key performance areas below.

#### **REQUIREMENTS**

- PhD/Doctorate in Physiology
- Module leader or established teaching experience
- Successful supervision or co-supervision of a Postgraduate student at Masters level
- Three (3) publications in accredited scientific journals
- A developed research area that is (or has the potential to be) institutionally/ regionally impactful
- Demonstration of innovation in the discipline will be an added advantage
- Established scholarship or specialist role in community engagement
- Participation in leadership and administration at departmental or School or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

#### **COMPETENCIES**

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Good interpersonal and relationship building skills

- Clients service orientation
- Meticulous attention to details
- Ability to work under pressure
- Coaching and mentoring
- Learner focus
- Decision-making and problem solving skills
- Professional and ethical standards
- Managing work standards

## KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate courses
- Co-ordinate undergraduate and postgraduate programmes
- Mentoring and coaching of junior and new academic staff members
- Acts as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Be involved strategic plan and development of departmental policies and guidelines
- Produce scientifically supported reports for both internal and external stakeholders
- Write articles for peer-reviewed journals and present papers at scientific conferences
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties as assigned by the HOD

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**Closing date: 30 August 2024**

**Applications from employment agencies will not be considered.**

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, by email to [hr.recruitment3@smu.ac.za](mailto:hr.recruitment3@smu.ac.za)

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3906.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**