



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF DENTISTRY
DEPARTMENT OF DENTAL THERAPY AND ORAL HYGIENE

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

SMU currently participates in the **“New Generation of Academics” Programme (nGAP)** funded by the Department of Higher Education and Training (DHET) and is aimed at producing the next generation of academics for South Africa's universities. **nGAP is transformative in nature, therefore 80% of the positions must be allocated to Black or women South African citizens.**

LECTURER (nGAP): ORAL HYGIENE (1 post)

Ref: 94/2024/KM/P8

The University is looking for an energetic individual to be given the opportunity to fully participate in **the Implementation of the “Staffing South Africa’s Universities” Framework**. The incumbent reports to the Head of Department: Dental Therapy and Oral Hygiene and **will be appointed permanently on a substantive position as Lecturer**. The incumbent must meet the job requirements and competencies and be responsible for the key performance areas below.

MINIMUM REQUIREMENTS

- An appropriate Master's degree or an equivalent qualification with a focus in any of the Oral Health Care Sciences disciplines
- Current registration with the HPCSA
- Prospective candidates should have achieved an average of 70% or above in their Masters Qualification
- Has no or limited experience in an academic career, but has a demonstrated passion for an academic career
- Must be forty (40) years or younger
- Be a South African citizen
- Commit to the completion of Doctoral studies, within a prescribed period, where the applicant only has a Master's degree, or commit to the completion of post-doctoral studies, within a prescribed period, where the applicant already has a doctoral degree
- Be prepared to sign a contract of employment committing to the full duration of training in the “Staffing South Africa’s University’s Framework” Development Programme over six years
- Proven ability to navigate online learning management systems such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

- Computer literacy, with a sound knowledge of MS Word, MS Excel, and Internet

COMPETENCIES

- Technical/professional knowledge and skills
- Good writing, communication, and presentation skills
- Ability to work in a team
- Good interpersonal skills
- Problem solving skills
- Organising and planning skills
- Sound knowledge of MS, Word, Excel and Internet
- Client service orientation
- Meticulous attention to detail
- Strategic decision making and problem solving

KEY PERFORMANCE AREAS (KPAs)

- Successfully participate in the “Staffing South Africa’s University’s Framework” Development Programme over six years
- Undertake Teaching and learning, Research within the Department, on a reduced workload for the first three years and thereafter gradually increasing to a full workload
- Register and complete PhD studies within the prescribed period
- Commit to working with an appointed mentor and ensure an effective mentor-mentee relationship
- Attend agreed upon short courses on research and teaching and development over the duration of the programme
- Submit a detailed annual report on participation and progress in the Development Programme over the first six years
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

Closing date: 22 November 2024

Applications from Employment Agencies will not be considered.

Typed applications (quoting the reference number) which should contain a comprehensive curriculum vitae, full academic records, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mr AK Mothabela by e-mail to hr.recruitment5@smu.ac.za.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4433.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.