



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF BIOLOGY AND ENVIRONMENTAL SCIENCES

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

Natural Scientist (1 Post)

Ref: 104/2024/NGM/P8

The University is looking for a dynamic and energetic individual who will be responsible for teaching and running the research laboratories and community engagements, as well as providing technical support to the department / school in pursuit of its academic objectives. The incumbent reports to the HOD: Biology and Environmental Sciences and must meet the requirements, competencies, and be responsible for the key performance areas listed below:

MINIMUM REQUIREMENTS

- MSc Degree in Biology / Zoology / Para-clinical Sciences / Botany
- At least three (3) years relevant experience in any laboratory
- Proof of registration for a PhD Degree in Biology / Zoology
- Proof of a publication will be an added advantage
- Evidence of conducting Practical sessions
- Evidence of using laboratory instrumentation
- A valid South African driver's license
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom or Microsoft Teams with requisite proficiency
- Computer literacy with a sound knowledge of MS Word, MS Excel and the Internet

COMPETENCIES

- Technical / professional knowledge and skill
- Good writing, communication and presentation skills
- Good interpersonal skills
- Operational knowledge of research instruments in own field of study
- Ability to build partnerships

- Ability to multi-task in a fast-paced environment
- Consistent demonstration of the highest level of integrity
- Decision-making and problem solving
- Student service orientation

KEY PERFORMANCE AREAS

- Coordinate, prepare and present Practicals to Biology and Environmental Sciences students
- Draw up Practical manuals for students
- Set and mark practical assessment papers
- Assist in research activities and sample analysis
- Assist in training both the under- and postgraduate students
- Provide students with timeous information and feedback on their academic progress in the Practicals
- Handle any other administrative / technical duties to support teaching and research
- Serve on various School and University committees
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referral
- Contribute to the overall development of SMU and actively improve Institutional culture
- Perform any other official duties as directed by the line manager

Closing date: 22 November 2024

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms NG Motsamai by e-mail applications in MS Word and PDF format, to hr.recruitment5@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment