



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF BIOLOGY AND ENVIRONMENTAL SCIENCES

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

ASSOCIATE PROFESSOR (1 POST)

REF: 107/2024/NGM/P6

The University seeks a passionate and outstanding academic who will be responsible for Teaching, Learning, Research, Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Biology and Environmental Sciences. He/she will report to the HOD: Biology and Environmental Sciences and must meet the requirements and competencies and be responsible for the key performance areas below:

MINIMUM REQUIREMENTS

- An appropriate PhD in Biology / Zoology
- At least three (3) years academic experience or five (5) years research experience from a Science Council
- Demonstrable evidence of module revision or development
- Evidence of successful supervision or co-supervision of five (5) Masters students
- Evidence of a research area that is (or has the potential to be) nationally impactful
- Fifteen (15) publications in accredited scientific journals (cumulative)
- Evidence of being a research leader
- Evidence of the ability to generate external funding for research projects
- Demonstrate evidence of substantial scholarship or leadership in community engagement
- Demonstrate Substantial participation in leadership and administration at School level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills`
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Excellent coaching and mentoring skills
- Problem solving skills
- Professional and ethical standards, personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Responsible for teaching and learning, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials
- Develop, direct, and teach post graduate courses related to Occupational Therapy by using blended learning approaches
- Lead collaboration with academics in the department in the development and implementation of new educational programs in issues related to Occupational Therapy
- Direct student research and serve as a research mentor to master's and doctoral students, as well as junior faculty with interests in Occupational Therapy.
- Publish high-impact research in Occupational Therapy s and related health fields.
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Serve on department, school, and university committees
- Represent the Department at discipline related conferences and gatherings
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other academic and research duties as maybe assigned by the Dean of School

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Closing date: 22 November 2024

Applications through Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mrs NG Motsamai by e-mail, to hr.recruitment5@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.