



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF CLINICAL PSYCHOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer/Senior Lecturer/Associate Professor (1 Post)

(re-advert)

Ref:81/2022/JSM/P8/P7/6

The University is looking for an energetic, passionate and outstanding academic who will be responsible for teaching, learning and research within the Department of Clinical Psychology in line with university's teaching and research strategy. He/She will report to the Head of Department (HOD), and must meet the requirements, competencies and be responsible for the key performance areas:

REQUIREMENTS

Lecturer

- Master's degree in Clinical Psychology
- Registration with the Health Professional Council of South Africa
- One (1) year academic experience
- Teaching experience at a tertiary institution (teaching Clinical Psychology course or module) or 5 years' professional experience in the relevant field or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Senior Lecturer

- PhD/Doctorate in Clinical Psychology
- Five (5) years' academic experience
- Must be registered with the Health Professions Council of South Africa (HPCSA)
- Three (3) publications in accredited scientific journals

- Module leader or established teaching and learning experience, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Successful supervision/co-supervision of a postgraduate student at Master's level
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or Programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Associate Professor

- PhD/Doctorate or Professional Master's degree in Clinical Psychology
- Must be registered with the Health Professions Council of South Africa (HPCSA)
- Eight (8) years' academic experience or eight (8) years' research experience from a Science Council
- Module revision or development and External Examiner, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Fifteen (15) publications in occupational therapy and health related disciplines with in accredited scientific journals
- Successful supervision or co-supervision of at least one (1) PhD and four (4) Masters
- Ability to generate external funding for research projects
- Substantial scholarship or leadership in community engagement
- Substantial participation in leadership and administration at School level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Knowledge and skills
- Strategic decision-making and problem solving skills
- Adherence to professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success of the department
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate courses

- Co-ordinate undergraduate and postgraduate programmes
- Mentoring and coaching of junior and new academic staff members
- Act as a Research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Produce scientifically supported reports for both internal and external stakeholders
- Write scientific articles for peer-reviewed journals and present papers at conferences
- Supervise and co supervise postgraduate research at the Master's and doctoral level
- Serve on departmental, school, and university activities and committees
- Undertake associated administrative duties with regard to attendance registers, student registration and results, supervision of tests and examinations
- Ensure compliance with HPCSA policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Any other duties assigned by the HOD and/or Dean of the School

Closing Date: 14 March 2025

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, by e-mail to hr.recruitment3@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment