



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF RADIOGRAPHY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer/Senior Lecturer (1 Post)

Ref:99/2025/JSM/P8/7

The School of Medicine is looking for an energetic individual with meticulous attention to detail who will be responsible for teaching, learning and research within the Department of Radiography. The incumbent will report to the HOD, and must meet the requirements and competencies and be responsible for the key performance areas below:

REQUIREMENTS

LECTURER

- Masters in Diagnostic Radiography
- A full Diagnostic Radiography course should have been covered at undergraduate level
- One (1) year academic experience
- Teaching experience of radiography courses or five (5) years' experience in radiography clinical practice or experience in student supervision in an academic institution
- Evidence of successful curriculum development and academic management
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

SENIOR LECTURER

- PhD in Radiography
- A full Diagnostic Radiography course should have been covered at undergraduate level

Sunday Times, 2 Nov 2025

- Experience in teaching both undergraduate and postgraduate students
- At least five (5) years teaching experience of radiography courses
- Three (3) publications in accredited scientific journals in Radiography
- Successful supervision or co- supervision of a PG student at Masters level
- Evidence of successful curriculum development and academic management
- Module leader or established teaching experience, innovative teaching methods, Moderation and Students/Peers reviews
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or Programme level
- Experience in managing research programs and postgraduate student supervision
- Experience in development and reviewing of research proposals and dissertations

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate Medical, Dental, Science and Health Care Science students
- Co-ordinate undergraduate and postgraduate programmes
- Be involved in the development of new courses
- Supervise postgraduate students
- At Senior Lecturer level, the incumbent will act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Experience in development and reviewing of research proposals and research reports
- Actively improve departmental and institutional culture
- Contribute to the overall development of SMU, and actively promote institutional culture
- Engage in community development projects
- Carry out other functions as may be required by the HOD

Closing date: 21 November 2025

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, by e-mail at hr.recruitment8@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.