



## SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

### SKILLS CENTRE

#### CLINICAL TRAINING GRANT (CTG)

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below.

**Clinical Skills Facilitator (1 post)**  
**(5-year Fixed Term Contract)**  
Ref: 23/2026/MJM/P9

The incumbent will be responsible for the provision and effective facilitation of skills teaching and training for undergraduate and postgraduate for Skills centre at SMU Skills Centre, as well as assisting with development of clinical skills training programmes and emergency short courses. The incumbent reports to the Director: Skills Centre and will furthermore meet the requirements and competencies as indicated and be responsible for the key performance areas listed below:

#### MINIMUM REQUIREMENTS

- Bachelor's Degree in Emergency Care
- A minimum of two (2) years' experience in clinical teaching and training of health professionals within skills and simulation centre environment, preferably in the Higher Education Sector or related fields
- At least three (3) years' experience in Prehospital Care, Trauma and Emergency Care and ICU will be an added advantage
- Registration with Health Professional Council of South Africa
- Additional qualification in health professions training or education will be advantageous
- Knowledge of good clinical practice and demonstration of innovation and consistency during clinical teaching and assessment
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

## **COMPETENCIES**

- Technical/professional knowledge and skills
- Good interpersonal and communication skills (written and spoken)
- Presentation skills
- Good report writing skills
- Integrity and confidentiality
- Analytical and problem-solving
- Client service orientation
- Teamwork
- Planning and organisational skills
- Committed and dedicated work ethos
- Excellent facilitation skills
- Administrative capabilities
- Ability to work under pressure and meet deadlines
- Change management skills

## **KEY PERFORMANCE AREAS**

- Teaching of clinical skills and simulation activities
- Provide opportunities for and act on individual and group feedback
- Assessment of students' proficiency
- Planning and coordination of clinical and simulation programs
- Preparation of clinical teaching materials
- Preparation of venues and tidying up after skills and simulation performances
- Ensure neatness of venues and orderly conduct of users
- Ensure a safe and ethical clinical teaching and learning environments for all users
- Safekeeping and maintenance of simulation equipment, manikins and stock
- Develop and maintain good knowledge of simulation equipment
- Participate in Simulation-Based Education (SBE) curriculum development initiatives
- Develop new short clinical courses and course materials, and manage accreditation process
- Interact with students and staff cordially and professionally during clinical teaching sessions
- Establish and maintain supportive and professional relationships with staff and students
- Participate in other administrative requirements pertaining to clinical teaching supervision
- Handling or channelling of enquiries or requests
- Participate in educational research activities of Skills Centre
- Acquaint self and implement relevant SMU and other health care professional bodies' policies and clinical training accreditation requirements
- Establish and maintain supportive and professional relationships with staff and students
- Participate in CE activities by the University
- Participate in ongoing educational activities, such as Interprofessional Education and Collaborative Practice (IPECP)

- Engage in educational opportunities (e.g. professional conferences, courses, programs, certifications)
- Maintain proper recordkeeping
- Contribute to the overall development of SMU, and actively promote institutional culture
- Any other duties assigned by the Line Manager

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**Closing date: 18 March 2026**

**Applications from the employment agencies will not be considered.**

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr MJ Mopai** by e-mail in MS word or PDF format to [hr.recruitment6@smu.ac.za](mailto:hr.recruitment6@smu.ac.za) not later than 16h00 on the closing date as stated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521 3624.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**