



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF ANATOMICAL PATHOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below.

Medical Technologist (1 Post)

Ref: 16/2026/JSM/P10

The incumbent will be expected to participate in research, undergraduate, postgraduate, and related laboratory medicine activities within the Department of Anatomical Pathology at Sefako Makgatho Health Sciences University. The incumbent will report to the HOD and must meet the requirements and competencies and be responsible for the key performance areas below.

MINIMUM REQUIREMENTS

- Three-year qualification in Biomedical Technology
- Registration with the HPCSA in the histopathological technique as Medical Technologist / Medical Laboratory Scientist
- Current proof of HPCSA registration
- Two (2) years' experience post qualification within an appropriate Laboratory setting
- An Honours/MSc Degree in Anatomical Pathology will be an added advantage
- Research experience will be an added advantage
- Ability to conduct literature survey, prepare scientific reports on MS Word, Excel and PowerPoint and present results at scientific conferences

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation

Sunday Times, 22 Feb 2026

- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- To contribute to the teaching and training of undergraduate and postgraduate students, including the departmental CPD program, to ensure that the departmental objectives and obligations in this regard are met
- To contribute towards autopsy, histopathological and cytology teaching & diagnostic service output in accordance with departmental policies, procedures and quality standards as prescribed.
- To assist with the service, research and teaching work of the department within a framework of accreditation to ensure the functions of the department are performed in accordance with good laboratory practice.
- Serve on departmental, school, and university activities and committees
- Ensure compliance with SHE and HPCSA policies and procedures
- Operational efficiency of the laboratory
- Be involved in student practicals by assisting in the preparation, attending the practicals and marking the assignments
- Assist with laboratory management and administration
- Providing technical support with research work and participate in the department research activities
- Actively improve institutional culture
- Prepare the samples and perform histopathology techniques such as hematoxylin and eosin staining, special stains, immunohistochemistry, immunofluorescence, electron microscopy and molecular
- Perform equipment maintenance and root cause analysis, completing action reports according to SOPs
- Troubleshoot laboratory equipment and quality control independently, identifying, suggest and implementing corrective measures
- Involved in quality assurance and control of tests in the department
- Monitor stock for operational needs
- Strong leadership skills and willingness to assume a high level of responsibility
- Any other duties as assigned by the HOD

Closing date: 13 March 2026

Sunday Times, 22 Feb 2026

Applications through Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vita, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola** by E-mail to hr.recruitment5@smu.ac.za by not later than 16h00 on the closing date as stated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.