



**SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY SCHOOL OF
HEALTH CARE SCIENCES
DEPARTMENT OF PUBLIC HEALTH**

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

**ASSOCIATE PROFESSOR/ PROFESSOR(1 post)
(Health Systems Management)**

Ref: 30/2026/RM/P6/5

The University is looking for an energetic, passionate and outstanding academic who will be responsible for Teaching, Learning, Research and Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Public Health in the School of Health Care Sciences. He/she will report to the HOD: Public Health and must meet the requirements and competencies and be responsible for the key performance areas below.

MINIMUM REQUIREMENTS

Associate Professor

- A Doctoral Degree in Public Health or Health Care related field
- In case of Doctoral Degree in Health-related field, the candidate should have a Master's Degree in Public Health
- Eight (8) years' academic experience or eight (8) years' research experience from a Science Council
- Module revision or development and External Examiner, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Fifteen (15) publications in Health Systems Management with in accredited scientific journals
- Successful supervision or co-supervision of at least one (1) PhD and four (4) Masters
- Ability to generate external funding for research projects
- Substantial scholarship or leadership in community engagement
- Substantial participation in leadership and administration at School level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

Professor

- A Doctoral Degree in Public Health or Health Care related field
- In case of Doctoral Degree in Health-related field, the candidate should have a Master's Degree in Public Health
- Ten (10) years' academic experience or ten (10) years research experience from a Science Council
- Twenty (20) publications in Health System Management in accredited scientific journals
- Curriculum revision or development and external examiner, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Successful supervision or co-supervision of at least two (2) PhDs and eight (8) Masters
- Generate significant external funding for research projects
- Substantial scholarship that is recognised at national level or leadership in community engagement that is nationally recognized
- Substantial participation in leadership and administration at School and Institutional level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Excellent coaching and mentoring skills
- Problem solving skills
- Professional and ethical standards, personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Responsible for teaching and learning, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials
- Develop, direct, and teach post graduate courses related to Health Systems Management by using blended learning approaches

- Lead collaboration with academics in the department in the development and implementation of new educational programs in issues related to Health Systems Management
- Direct student research and serve as a research mentor to master's and doctoral students, as well as junior faculty with interests in Health Systems Management
- Publish high-impact research in Health Systems Management and related health fields.
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Serve on department, school, and university committees
- Represent the Department at discipline related conferences and gatherings
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Contribute to the overall development of SMU, and actively improve institutional culture
- Perform any other academic and research duties as maybe assigned by the Dean of School

Closing Date: 26 June 2026

Applications from employment agencies will not be considered.

Typed applications **quoting the reference number** which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, by email to hr.recruitment9@smu.ac.za by 16:00.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4433.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.