



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF SCHOOL OF HEALTH CARE SCIENCES
DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY AND AUDIOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below.

JUNIOR LECTURER (1 post)
(Speech Language Pathology)

Ref: 34/2026/RM/P9

The University is looking for an energetic individual with the requisite academic stature who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Speech Language Pathology and Audiology. He/she will report to the Head of Department (HOD):Speech Language Pathology & Audiology and must meet the requirements and competencies and be responsible for the key performance areas below.

MINIMUM REQUIREMENTS

- Honours degree or 4-year professional qualification at NQF level 8 in Speech Language Pathology
- Registration with the Health Professions Council of South Africa (HPCSA) as a Speech Language Pathology Therapist
- HPCSA CPD Compliance
- Evidence of participation in teaching or tutorial/clinical sessions at undergraduate level
- Evidence of registration for a Master's degree
- Knowledge of teaching approach/methods of assessing students
- Good knowledge of theory and application of various fields of Speech Language Pathology
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Undertaking Teaching and Learning, Community Engagement (Theoretical and Clinical for undergraduate students)
- Participating in community engagement projects which are utilized for students clinical training
- Provide clinical supervision
- Participating in Departmental research projects
- Ensure proper record keeping
- Ensure proper Speech Language Pathology module management
- Manage student educational support and correspondence related to the programme
- Generate authentic and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System timeously and accurately
- Report writing and associated administrative duties
- Submission of student records to HPCSA and address related enquiries
- Keep abreast of developments within own field of study and their implications for the teaching/ learning situation
- Contribute to the overall development of SMU and actively improve institutional culture.
- Any other duties assigned by the HOD

Closing Date: 26 June 2026

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr TR Moletsane**, by e-mail at hr.recruitment3@smu.ac.za by 16:00 on the closing date as stated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4433.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.

Final