



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF HUMAN ANATOMY AND HISTOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below.

**LECTURER/SENIOR LECTURER (1 Post)
5-year Fixed Term Contract**

Ref: 35/2026/JSM/P8/P7

SMU offers an Extended Curriculum Program (ECP) to medical programme aimed at improving access to medical training, particularly to applicants from previously disadvantaged communities. The incumbent will be responsible for teaching, learning and research within the School of Medicine in line with the University's teaching and research strategy. The incumbent will mostly teach an integrated anatomy and physiology module to 1st year ECP medical students in addition to other Anatomy modules. The incumbent will report to the HOD: Human Anatomy and Histology, and must meet the requirements and be responsible for the competencies and key performance areas below:

MINIMUM REQUIREMENTS

Senior Lecturer

- PhD in Anatomy
- A full Anatomy course (Gross anatomy, Histology and Embryology) should have been covered at undergraduate level
- In addition to Anatomy, either Physiology, Biochemistry or Molecular Biology should have been covered at undergraduate or postgraduate level
- At least five (5) years academic experience
- Three (3) publications in accredited scientific journals
- Module leader or established teaching and learning experience, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Successful supervision/co-supervision of a postgraduate student at Masters level
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or Programme level

Sunday Times, 7 June 2026

- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Lecturer

- Masters degree in Anatomy
- Evidence of participation in teaching or tutorial sessions at undergraduate level
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic health institution
- A full Anatomy course (Gross Anatomy, Histology and Embryology) should have been covered at undergraduate level
- In addition to Anatomy, either Physiology, Biochemistry or Molecular Biology should have been covered at undergraduate or postgraduate level
- Equivalent degrees may be considered, provided Anatomy was a major course of the basic degree
- Experience in research e.g. undergraduate or post graduate student supervision or participation in a research project, excluding research for own Masters degree
- Commitment to register for a higher degree (PhD)
- Research publications will be an added advantage
- Knowledge of e-learning will be a strong recommendation
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/ professional knowledge and skill
- Excellent computer skills
- Strategic direction and leadership
- Resource management
- Building interpersonal relationships and partnerships
- Good decision-making and problem-solving skills
- Formal presentation skills
- Mentoring and coaching
- Professional and ethical standards
- Good Communication skills (verbal and written)
- Continuous learning
- Student focus
- Facilitating change

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate Medical, Dental, Science and Health Care Science students in Gross Anatomy, Histology, Neuro-Anatomy and Embryology, as well as conducting practicals
- Co-ordinate undergraduate and postgraduate programmes

- Involved in the development of new courses
- Participate in departmental research activities
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Contribute to the overall development of SMU and actively promote a positive institutional culture
- Perform any other duties as assigned by the Head of Department

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Closing date: 26 June 2026

Applications through Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, hr.recruitment6@smu.ac.za not later than 16h00 on the closing date as mentioned above.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.