



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF HAEMATOLOGICAL PATHOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

SENIOR LECTURER/LECTURER (1 post)

Re-advert

Ref: 5/2026/JSM/P7/8

The University is looking for an energetic, passionate and outstanding academic who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Haematological Pathology in line with university's teaching and research strategy. He/She will report to the Head of Department: Haematological Pathology and must meet the requirements and competencies and be responsible for the following key performance areas below:

REQUIREMENTS

SENIOR LECTURER

- A PhD/Doctorate in Haematology or Haematological Pathology
- Registration with the Health Professions Council of South Africa as a Medical Biological Scientist in Haematology (proof of registration must be attached)
- Five (5) years' academic experience
- At least three (3) publications in accredited peer-reviewed scientific journals
- Experience as a module leader or demonstrated involvement in teaching and learning, including curriculum development, implementation of innovative teaching methodologies, assessment and moderation, and student and peer evaluations
- Successful supervision or co-supervision of at least one postgraduate student at Masters level
- Evidence of established scholarship and/or a specialist role in community engagement
- Demonstrated substantial participation in leadership and administration at programme, departmental or School level
- Proficiency in the use of online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams
- Computer literacy, including a sound knowledge of MS Word, MS Excel, internet use and institutional systems (e.g. ITS)

LECTURER

- A Master of Science in Haematology or Haematological Pathology
- Registration with the Health Professions Council of South Africa as a Medical Biological Scientist in Haematology (proof of registration must be attached)
- One (1) year academic experience
- Teaching experience at a tertiary institution, and/or 5 years' professional experience in the relevant field
- Publications in accredited peer-reviewed scientific journals and experience in postgraduate student research supervision at an academic institution will be advantageous
- Evidence of participation in community engagement initiatives or related activities
- Proficiency in the use of online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams
- Computer literacy, including a sound knowledge of MS Word, MS Excel, internet use and institutional systems (e.g. ITS)

COMPETENCIES

- Strong technical and professional knowledge and skills
- Good writing, communication and presentation skills
- Ability to maintain strict confidentiality
- Good interpersonal and relationship building skills
- Client service orientation
- Meticulous attention to detail
- Ability to work effectively under pressure
- Coaching and mentoring capability
- Learner-centred approach
- Sound decision-making and problem-solving skills
- High level of professionalism and adherence to ethical standards
- Ability to manage work effectively and meet deadlines

KEY PERFORMANCE AREAS

- Provide formal instruction in the undergraduate and postgraduate programmes
- Co-ordinate undergraduate and postgraduate academic programmes
- Mentor and coach junior and newly appointed academic staff
- Lead and conduct research projects independently and/or collaboratively in alignment with the University's strategic objectives
- Contribute to strategic planning and the development of departmental policies and guidelines
- Prepare scientifically sound reports for both internal and external stakeholders
- Publish in peer-reviewed journals and present research at scientific conferences
- Develop and submit grant applications to secure research funding
- Contribute to the overall development of SMU and actively promote a positive institutional culture
- Perform any other duties as assigned by the Head of Department

Closing date: 26 June 2026

Applications from Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications, and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, by e-mail to hr.recruitment5@smu.ac.za not later than 16h00 on the closing date as stated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.