



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF BIOCHEMISTRY AND BIOTECHNOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below:

Lecturer (2 posts)

Ref:51/2026/NGM/P8

The University is looking for an energetic, passionate and outstanding academic who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Biochemistry and Biotechnology at the Sefako Makgatho Health Sciences University. The incumbent will report to the Head of Department (HOD) and must meet the requirements and competencies and be responsible for the key performance areas below.

REQUIREMENTS

- Master's Degree in Biochemistry and Biotechnology
- One (1) year academic experience in a higher education institution
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Proficiency in a Learning Management System such as Blackboard Collaborate, Zoom and

Microsoft Teams

- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Undertake teaching and learning at undergraduate and postgraduate levels
- Research and utilise new emerging approaches and technology in teaching and learning
- Actively participate and contribute to community engagement initiatives (Theoretical and Clinical for both under and postgraduate students)
- Contribute and participate in curriculum development and review
- Supervise research projects and guide postgraduate students
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referrals
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System and ensure proper record keeping
- Participate in departmental committees
- Undertake associated administrative duties regarding attendance, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Perform any other duties assigned by the HOD/Line Manager

Closing Date: 18 September 2026

Applications from employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should

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be forwarded to Human Capital and Transformation Department, for the attention of **Ms NG Motsamai**, by e-mail to hr.recruitment4@smu.ac.za by not later than 16h00, on the closing date as indicated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.