



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF PHYSICS

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below:

Junior Lecturer/Lecturer (2 posts)

Ref: 47/2026/NGM/P9

The University is looking for an energetic, passionate and outstanding academic who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Physics at the Sefako Makgatho Health Sciences University. The incumbents will report to the Head of Department (HOD) and must meet the requirements and competencies and be responsible for the key performance areas below.

REQUIREMENTS

JUNIOR LECTURER

- BSc Honours Degree in Physics
- Evidence of participation in teaching or tutorial sessions at undergraduate level
- Teaching approach/ methods of assessing students
- Evidence of registration for a Master's degree in Physics or engagement in research such as Honours mini dissertation
- Participation in community engagement activities will be recommended
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

LECTURER

- Master's Degree in Physics

Sunday Times, 30 Aug 2026

- At least one (1) year's academic experience
- Teaching experience at a tertiary institution or 5 years' professional experience in the relevant field or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Teaching and Learning, Research and Community Engagement (Theoretical and Clinical for undergraduate students)
- Research and utilise new emerging approaches and technology in teaching and learning
- Contribute and participate in curriculum development and review
- Contribute to community engagement initiatives and integrate community engagement interventions into curriculum
- Supervise students and conduct their own research
- Contribute to academic student development by identifying students at risk timeously and developing intervention strategies, monitoring student progress and making necessary referrals
- Capture student results on the ITS System and ensure proper record keeping
- Undertake associated administrative duties regarding attendance, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Perform any other duties assigned by the HOD/Line Manager

Closing Date: 18 September 2026

Applications from employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded to Human Capital and Transformation Department, for the attention of **Mrs NG Motsamai**, by e-mail to hr.recruitment3@smu.ac.za by not later than 16h00, on the closing date as indicated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.