



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF CLINICAL PSYCHOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Associate Professor/Senior Lecturer/Lecturer (1 post)

Ref:44/2026/JSM/P6/7/8

The incumbent in this position will be responsible for providing teaching, learning, research and community engagement in the Department within the Sefako Makgatho Health Sciences University. The incumbent reports to the HOD and will furthermore meet the requirements and be responsible for the key performance areas listed below;

ASSOCIATE PROFESSOR

- A Doctoral degree in Psychology
- Proof of current registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist
- At least eight (8) years academic experience (teaching experience in undergraduate and postgraduate) levels at a tertiary institution
- Fifteen (15) publications in accredited/scientific journals
- Successful supervision or co-supervision of 1 PhD and 4 Master's students
- Evidence of substantial involvement in community scholarship and engagement
- Evidence of research funding generation for the department
- Module revision or development and external examiner, Curriculum development, Innovative teaching methods, Moderation and Students/Peers reviews
- Evidence of involvement in administration at school level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

SENIOR LECTURER

- Doctoral degree in Psychology
- Proof of current registration with the HPCSA as a Clinical Psychologist
- At least five (5) years relevant experience in teaching and learning, community engagement and research at a tertiary institution
- A research track record of at least three (3) publications in accredited/scientific journals
- Successful supervision or co-supervision of a post-graduate student at Masters level
- Module leader or established teaching experience, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

LECTURER

- Master's degree in Clinical Psychology
- Proof of current registration with the Health Professions Council of South Africa (HPCSA)
- One(1) year teaching experience at a tertiary institution or 5 yrs professional experience in the field of Clinical Psychology Or experience in student supervision in an academic institution
- Publication in a peer reviewed or non-peer reviewed journal is a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Responsible for teaching and learning, research, community engagement (Theoretical and Clinical for both under and postgraduate students)
- Actively participate and contribute to community engagement initiatives
- Participating in and contributing to curriculum development
- Supervise students and conduct their own research
- Actively participate and contribute to student support and development
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System and ensure proper record keeping
- Participating in departmental committees
- Undertake associated administrative duties regarding attendance, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and actively improve institutional culture
- Perform any other duties assigned by the HOD/Line Manager

Closing date: 18 September 2026

Applications from employment agencies will not be considered.

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded to Human Capital and Transformation Department, for the attention of **Mr JS Mahlaola**, by e-mail hr.recruitment8@smu.ac.za by not later than 16h00, on the closing date as indicated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.