



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF PHARMACY

DEPARTMENT OF PUBLIC HEALTH PHARMACY AND MANAGEMENT

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below.

LECTURER (1 Post)

Ref: 53/2026/KM/P8

The University is looking for an energetic individual who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Public Health Pharmacy and Management at the Sefako Makgatho Health Sciences University. He/she will report to the Head of Department (HOD) and must meet the requirements, competencies and be responsible for the key performance areas below.

REQUIREMENTS

- Master's degree in Pharmacy or Public Health or a Master's degree in Pharmacy Practice with experience in Pharmacy Management
- Registered as a Pharmacist with the South African Pharmacy Council (SAPC)
- At least one (1) year's academic experience
- Teaching experience at a tertiary institution; or 5 years' professional experience in the relevant field; or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/ professional knowledge and skill
- Good writing, communication and presentation skills
- Good interpersonal skills
- Good problem solving skills
- Good computer literacy skills
- Accuracy and close attention to detail
- Ability to think analytically and critically
- Good time management skills
- Coaching and mentoring skills

- Good planning and organising skills
- Ability to remain calm in difficult situations

KEY PERFORMANCE AREAS

- Undertake teaching and learning at both undergraduate and post graduate levels
- Conduct research and utilise new and emerging approaches and technology in teaching and learning
- Clinical Training/ Work Integrated Learning (WIL)
- Contribute and participate in curriculum development and review
- Review assessment methods
- Revise and submit programmes for accreditation
- Open to invitation to teach and examine externally
- Develop research projects
- Manage research programmes
- Supervise postgraduate students
- Explore fundraising opportunities for research projects
- Contribute to community engagement initiatives and integrate community engagement interventions into curriculum
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referrals
- Provide consultative services to post graduate students and staff
- Develop relevant reports as and when required
- Ensure compliance with the University's safety and health policies and procedures
- Contribute to the overall development of SMU and promote institutional culture
- Perform any other duties assigned by the Line Manager

Closing date: 18 September 2026

Applications from employment agencies will not be considered.

Typed applications **(quoting the reference number)** which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded to Human Capital and Transformation Department, for the attention of **Mr K Mothabela**, by e-mail hr.recruitment4@smu.ac.za by not later than 16h00, on the closing date as indicated on the advert.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4433.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.