



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF ACADEMIC LITERACY AND SCIENCE COMMUNICATION

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunity below:

SENIOR LECTURER/LECTURER/JUNIOR LECTURER (2 POSTS)

REF: 48/2026/NGM/P7/P8/P9

The University seeks a passionate and outstanding academic who will be responsible for Teaching, Learning, Research, Community engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Academic Literacy and Science Communication. He/she will report to the HOD: Academic Literacy and Science Communication and must meet the requirements and competencies and be responsible for the key performance areas below:

REQUIREMENTS

SENIOR LECTURER

- PhD in English Studies/Applied English language studies
- At least five (5) years of lecturing experience in an Institution of Higher Learning
- Ability to read and write in Setswana and or isiZulu will be an added advantage
- Three (3) publications in DHET accredited journals
- Module Leader or established teaching and learning experience, Curriculum development, Innovative teaching methods, moderation, Student/Peer reviews
- Successful supervision /co-supervision of a post-graduate student at Masters level
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or Programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

LECTURER

- Master's degree in English
- At least one (1) year of lecturing experience in an Institution of Higher Learning

- Teaching experience at a tertiary institution, or a 5 years' professional experience in the relevant field or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non-peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

JUNIOR LECTURER

- Honours degree in the relevant field, or 4-year professional qualification at NQF level 8, or 3-year qualification plus a Post-Graduate Diploma in area of specialization at NQF level 8
- Evidence of participation in teaching or tutorial sessions at undergraduate level Teaching approach/methods assessing students
- Evidence of a registration for a Master's degree or engagement in research such as mini dissertation
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literate, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/ professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Teaching and Learning, Research and Community Engagement (Theoretical and Clinical for both under and post-graduate student)
- Actively participate and contribute to community engagement initiatives
- Participating in and contributing to curriculum development
- Supervise students and conduct their own research

- Actively participate and contribute to student support and development
- Generate original and current student lists from the university enrolment platform as well as other required documents
- Capture student results on the ITS System and ensure proper record keeping
- Participating in departmental committees
- Undertake associated administrative duties regarding attendance, student registration and results, supervision of tests and examinations
- Ensure compliance with SHE policies and procedures
- Contribute to the overall development of SMU and promote institutional culture
- Perform any other academic and research duties assigned by the Dean of the School

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Closing date: 18 September 2026

Applications through Employment Agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mrs NG Motsamai, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word format, to hr.recruitment3@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3893

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.