SEFAKO MAKGATHO
HEALTH SCIENCES UNIVERSITY

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DEPARTMENT OF STUDENT AFFAIRS

EXTERNAL ADVERT

Sefako Makgatho Health Sciences University (SMU) is a newly established university providing holistic Health Sciences Education and is situated at Ga-Rankuwa. The following position is currently available:

Various Sport Codes Coaches
Ref: 2026/10

The incumbent will be responsible for planning and coordinating sporting codes coaching and match sessions and administering match activities in view of contributing towards intellectual, physical, social, and leadership development of students. The incumbent will further actively participate in sports related community development projects and must meet the following requirements, competencies and be responsible for the following key performance areas below.

The coaching specialization areas are sport discipline specific for:

Athletics – Combined Track and Field (1 Coach)
Aerobics (1 Coach)
Bodybuilding & Fitness Team (1 Coach)
Chess (1 Coach)
Choir (1 Conductor)
Cricket (1 Coach)
Dance Sport (1 Coach)
Football – Male and Female (2 Coaches)
Football Development – (2 Development Coach)
Football Goalkeeper Coach (1 Coach)
Gym Administrator & Maintenance (2 Coaches)
Karate (1 Coach)
Netball – Male and Female (2 Coaches)
Rugby – Male and Female (3 Coaches)
Squash, Tennis and Table Tennis – (1 Coach responsible for all three sporting codes)
Volleyball – Male and Female (2 Coaches)
Staff Aerobics Instructors - (2 Instructors)

REQUIREMENTS

- Matric (Grade 12)
- Accredited Level 1 (basic) coaching certificate specific for sport discipline
- At least two (2) years coaching experience
- Being a qualified coach in one of the codes will be an added advantage
- Police clearance certificate
- Safe guiding certificate
- Compulsory fitness test will be conducted on all shortlisted candidates
- Willingness to work outside of normal working & flexible hours

COMPETENCIES

- Computer literate: MS Word, Excel, PowerPoint, Internet, email
- Technical / Professional knowledge and skill
- Administrative knowledge and skill
- Building interpersonal relationships
- Organizational and time management skills
- Results focused
- Quality orientation
- Student / client focus
- Witten and oral communication
- Confidentiality, tact and discretion when dealing with student information
- Safety awareness
- Report writing
- Coaching
- Stress tolerance

KEY PERFORMANCE AREAS

- Operate in a sport environment specific for sport discipline
- Apply sport science principles to fitness conditioning for sport
- Plan pre-and-after-match analysis sessions and attend all training sessions
- Develop a daily, weekly and monthly training program
- Work closely with team captain and manager
- Conduct coaching according to operational requirements and schedule
- Perform administrative duties according to university standards.
- Establish sound ethical practices in behaviors in the context of sport.
- Submit detailed monthly reports to the sport officer specifically for the sporting code
- Ensure that the needs and diversity of the University and the GaRankuwa community are considered when planning and coordinating activities to promote sport fitness in a community.

Closing date: 28 October 2026

Applications from Employment Agencies will not be considered.

Typed applications **(quoting the reference number & Sporting code)** which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mr. Mpho Phologolo, to the Sport and Recreation Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word format, to mpho.phologolo@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-4185

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.