



SEFAKO MAKGATHO  
HEALTH SCIENCES UNIVERSITY

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### SCHOOL OF SCIENCE AND TECHNOLOGY

#### DEPARTMENT OF PHYSICS

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the following position(s) is/are currently available.

SMU currently participates in the “**New Generation of Academics**” Programme (nGAP) funded by the Department of Higher Education and Training and is aimed at producing the next generation of academics for South Africa’s universities. **nGAP is transformative in nature, therefore 80% of the positions must be allocated to Black/or women South African citizens.**

The following position(s) is/are currently available as part of the nGAP.

#### LECTURER (nGAP): PHYSICS (1 Post)

Ref: nGAP7/NGM/2021/P8

This position grants the incumbent the opportunity to fully participate in the **Implementation of the “Staffing South Africa’s Universities” Framework**. The incumbent will be involved in Teaching and learning, research and community engagement and will report to the Head of Department : Public Health. He/She **will be appointed permanently on a substantive position as Lecturer**. The incumbent must meet the job requirements and competencies and be responsible for the following key performance areas:

#### JOB REQUIREMENTS

- An appropriate Master’s degree in Physics or equivalent
- Prospective candidates should have achieved an average of 70% or above in the preceding degree, which should be a minimum of a Master’s degree
- Has no or limited experience in an academic career, but has a demonstrated passion for an academic career
- Must be forty (40) years or younger
- Commit to the completion of Doctoral studies, within a prescribed period, where the applicant only has a Master’s degree, or commit to the completion of post-doctoral studies, within a prescribed period, where the applicant already has a doctoral degree.
- Be prepared to sign a contract of employment committing to the full duration of training in the “Staffing South Africa’s University’s Framework” Development Programme over six years
- Be a South African citizen

## COMPETENCIES

- Personal integrity, being able to work in various teams and the ability to keep information confidential
- Computer literate (word processing and Power Point presentations, Internet & e-mail)
- Good writing, communication and presentation skills
- Good planning and organizing skills
- Good interpersonal skills
- Problem solving skills
- Client service orientation

## KEY PERFORMANCE AREAS (KPAs)

- To successfully participate in the “Staffing South Africa’s University’s Framework” Development Programme over six years
- Undertake Teaching and learning, research and community engagement in Physics on a reduced workload for the first three years and thereafter gradually increasing to a full workload
- Register and complete PhD studies, where the applicant only has a Master’s degree; embark on post-doctoral studies, where the applicant already holds a doctoral degree.
- Commit to working with an appointed mentor and ensure an effective mentor-mentee relationship
- Attend agreed-upon short courses on research, teaching and development over the duration of the programme
- Submit a detailed annual report on participation and progress in the Development Programme over the first six years
- Contribute to the overall development of SMU
- Actively promote institutional culture

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**Closing date: 18 June 2021**

**Applications from Employment Agency will not be considered.**

Typed applications (quoting the reference number) which should contain a comprehensive curriculum vitae, full academic records, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Mrs NG Motsamai, to the Human Resources Department, P.O Box 68, Medunsa, 0204. , to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment1@smu.ac.za](mailto:hr.recruitment1@smu.ac.za).

**The applications may also be posted OR hand delivered to (place in the application box):**

**Human Resources Department, 5<sup>th</sup> Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3893.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

**The University reserves the right not to make an appointment.**