

Prof. Peter Mbat

One year in Office.



IT'S A MILESTONE AS SMU COMMUNITY ADOPTS A NEW CULTURE COMPACT



It was a historic moment when SMU staff and students witnessed the culmination of an ambitious project which started in 2019 – the co-creation of a new organizational culture that will now serve as a catalyst in the renewal, growth and development of our University. At a University Assembly hybrid meeting held on Monday 20 September 2021, the University marked the beginning of a new era for the SMU community when the new CULTURE COMPACT was adopted and signed off by the Vice Chancellor, SRC President and leadership of organised labour representing Nehawu and APSA/SAPTU collaboration. The new CULTURE COMPACT embraces a shared organisational culture that is aligned behind a set of values, norms and everyday behaviors. These values are intended to instill a sense of discipline and focus for all stakeholders, enabling SMU to deliver on its mandate as a public higher education institution to focus on its academic core project and enhance operational efficiency at all strata of the organization.



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