



**SEFAKO MAKGATHO
HEALTH SCIENCES UNIVERSITY**

**POLICY AND PROCEDURE
SPORT AND RECREATION POLICY**

POLICY NUMBER	SPORT AND RECREATION POLICY	POLICY OWNERS	EXECUTIVE DIRECTOR:STUDENT AFFAIRS AND RESIDENCE
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SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SPORT AND RECREATION POLICY

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Compiled by	Mr Tshepo Lechaba, Mr Jeff Semono and Ms Busisiwe Sijora
Policy owner	Executive Director: Student Affairs and Residences
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1. PREAMBLE

As an academic and educational institution, Sefako Makgatho Health Sciences University (SMU) is committed to develop students through Sport and Recreation. This commitment will continuously be fulfilled by ensuring that students participate in both internal and external leagues as well as various sport federation programmes. This in turn provides and enhances opportunities for students to be selected for provincial and national teams. SMU is further committed towards the upliftment of Sport and Recreational activities in the surrounding schools and communities. Accordingly, SMU aspires to transform the delivery of Sports and Recreation by ensuring equitable access, development, and excellence at all levels of participation. Additionally, Sports and Recreational programmes initiated by SMU play a fundamental role and prepare students for a positive, healthy, and active lifestyle by providing mass participation opportunities through active recreation.

2. PURPOSE

2.1 The purpose of this Policy is to:

2.1.1 Provide guidelines in the coordination, management and organisation of Sport and Recreation programmes;

2.1.2 Promote professionalism in the administration of sport;

2.1.3 Promote mass participation in sports and embrace academic excellence.

3. SCOPE OF THE POLICY

3.1 This policy shall apply to any student, non-student or staff player participating in the University Sport and Recreation programmes.

4. ACRONYMS AND DEFINITIONS

4.1 In this policy, the concepts, abbreviations, acronyms and terms unless otherwise indicated, will mean:

Term	Definition/Interpretation
Affiliated member	A member who has paid an applicable amount as registration fee to a code or club
AGM	Annual General Meeting, is a yearly gathering of a company's

Term	Definition/Interpretation
	interested shareholders
ASC	All Sports Council, a body constituting of student University sporting codes
ASRCE	All Sport and Recreation Council Executive, a body constituting of chairperson of sport and recreation from SRC and five members of various sporting codes
Player	Any person who participates in sport under the authority of a sport federation or representing a team in competition
Bona fide/Registered student	Student shall mean a person registered as a student at the University for a degree or a diploma, or any other program approved by the Senate and the Council
Coach	Player support personnel who are a holistic assistant to a player participating in or preparing for sport competitions or technical presentation of a specific event
Closed clubs	Clubs constituted by students and can only represent SMU during the student-only championships
Department	Sports and Recreation Department of SMU
Federation	Means a national governing body of a code of sport in the Republic of South Africa, recognized as such by the relative International body and by SASCOG as the only authority for the administration and control of the relative code of sport to which SMU is affiliated
FISU	International University Sports Federation, body governing all University sport activities worldwide
HP	High Performing sporting code or athlete better, faster, or more efficient than others
Legal Services Office	Legal Services Office in the Office of the Registrar, which is responsible for the provision of Legal Services to SMU
National tournament	A sport competition organised either by the University Sport South Africa or national federation
Non-Student	Any player who is not a registered student at SMU; includes

Term	Definition/Interpretation
	students whose year of registration has expired due to the beginning of a new academic year
Open clubs	Clubs constituted by students and non-students and participate in federations sport programmes
Policy	This Sport and Recreation Policy
Practitioners	A person responsible for the administration and management affairs of a sporting code
Recreation	Activities which develop skills that provide the incentive, motivation, and means for spending leisure time constructively
Regional tournament	A sport competition organised by a federation in a specified region
Sectorial tournament	A sport competition organised separately by individual universities
SMU	Sefako Makgatho Health Sciences University
Sport	Physical activity that is governed by a set of rules or customs and often engaged in competitively
SRC	Student Representative Council
Staff	Staff member employed by SMU
Technical official	Persons who enforce the rules and control participation of players and coaches in the competition
USSA	University Sport South Africa (Umbrella body to which all universities sport codes in South Africa are affiliated).
USRC	University Sport and Recreation Council, a body constituting of representatives of management, staff, student and community

5. POLICY CONTENT AND PRINCIPLES

- 5.1 Sport and Recreation should be used as a medium for building social cohesion, sustainable communities and a healthy University community.
- 5.2 The Department will identify and develop talented players through the implementation of a structured system and access to a comprehensive range of support programmes that will continue to improve the performance of players and coaches.
- 5.3 Development of talented players will be enhanced by providing them with opportunities to participate and excel at both internal and external competitions and elite players will further be provided with opportunities to excel at international competitions.
- 5.4 The achievement of individuals and teams will be acknowledged through the establishment of a recognition system.
- 5.5 SMU (through the Department) will, through reasonable measures and within its means, provide an enabling environment for Sports and Recreation to thrive. This will be achieved through the following:
 - 5.5.1 Adequate and well maintained facilities;
 - 5.5.2 Providing formal sports participation opportunities through an integrated and sustainable club structure;
 - 5.5.3 Providing players with a platform to address their needs;
 - 5.5.4 Supporting and empowering coaches, practitioners and technical officials;
 - 5.5.5 Empowering human resource base of the Department through the provision of accredited education and training programmes;
 - 5.5.6 Securing and effectively managing financial resources to optimally support sport and recreation activities

- 5.5.7 Securing sponsorship and donors (as it has an impact on sport development)
- 5.5.8 Ensuring that equal opportunities exist for all students to participate and excel in sport and recreation through adoption of deliberate transformation initiatives;
- 5.5.9 Maximising the return on investment by prioritising sporting codes that are of high performance and best suited to achieving national and international success;
- 5.5.10 Ensuring that all players participating in various sporting codes respect and embrace the values and ethical behaviour of SMU.

6 LEGISLATIVE FRAMEWORK

- 6.1 The following regulatory and policy framework is applicable, amongst others:
 - 6.1.1 Constitution of the Republic of South Africa (1996)
 - 6.1.2 Higher Education Act (Act No. 101 of 1997 as amended)
 - 6.1.3 Sefako Makgatho Health Sciences University Statute, dated 7 October 2016 (as amended)
 - 6.1.4 National Sport and Recreation Act (Act No. 110 of 1998 as amended)

7 MANAGEMENT AND ADMINISTRATION

- 7.1 The management and administration of this policy shall be enforced by the Department in collaboration with the following institutional bodies with specific terms of reference for each body:

- 7.1.1 The University Sport and Recreation Council whose membership shall comprise of SMU officials and students and shall function as an advisory body to the Department.
- 7.1.2 The All Sport and Recreation Council Executive whose membership shall comprise of the Chairperson of All Sport and Recreation from the Student Representative Council and an executive not more than five members elected by sport code chairpersons and secretaries at an annual general meeting (AGM).
- 7.1.3 The All Sport and Recreation Council membership shall be constituted by sporting codes chairpersons and secretaries only.
- 7.1.4 Every newly registered sporting code will be subjected to a validation period of one (1) year as per each sporting code federation rules and regulations and participation will be limited to internal and external leagues before participating in USSA tournaments.
- 7.1.5 For the purpose of return on investment, clubs will be categorized as either high performance or recreational and only high performing clubs will participate in annual winter and summer USSA games. The criterion for the categorisation of clubs as either high performance or recreational will be determined by the Department after consultation with University Sport and Recreation Council and the All Sport and Recreation Council Executive.
- 7.1.6 The categorisation and performance of clubs will be evaluated on an annual basis.
- 7.1.7 Recreation programmes shall be organised by the Sport and Recreation Department in collaboration with the University Sport and Recreation Council for students only, such activities shall be organised on campus only. Participation shall be free for students and will be co-ordinated for leisure only.
- 7.1.8 Annual sport days shall be organised and coordinated by the Department.

7.1.9 Annual sport awards shall be held in the first semester of an academic year and previous year sport calendar shall be used for recognition of player.

7.1.10 The recognition system will consider performance throughout internal and external leagues as well USSA winter and summer games.

7.1.11 Transfer of players to other clubs within the institution shall be administered by the respective sporting code in accordance with rules of the federation and to clubs outside the institution shall be dealt with in conjunction with the Legal Services Office.

7.1.12 SMU is committed to partnerships with local communities and will according to affordability make resources available for community engagement purposes.

7.1.13 As part of generating third stream income, all Sport and Recreational facilities may be leased in accordance with the commercialization strategy.

7.1.14 All material correspondences, including but not limited to correspondence seeking sponsorship, financial aid or material support from third parties and communication of decisions of the Department, shall be approved by the Deputy Director: Sports and Recreation or an incumbent performing the functions of the Deputy Director in the absence of the Deputy Director, in line with Marketing and Communication guidelines.

7.1.15 The Department in line with COVID-19 regulations shall approve all Sport activities and resumption of all internal and external league games.

8 CLUBS ADMINISTRATION

8.1 All student clubs shall:

8.1.1 Be under the management and administration of the Department. No companies or individual shall claim ownership of a code, club and/or player.

8.1.2 Be managed and administered in accordance with the rules and regulations

of SMU. All clubs' committees shall be elected annually and overseen by the Sport Officer/s responsible.

8.1.3 Be registered on an annual basis with the Department and affiliated to a federation and should consist of a minimum number of players in accordance with the federations' requirements for team composition and participation at championships or tournaments.

8.1.4 Submit their procedures, rules and regulations for approval by the Department.

8.1.5 There shall be two type of clubs namely, open and closed clubs.

8.1.5.1 Closed clubs shall be constituted by students only and will represent SMU during student's annual USSA tournaments and Varsity Cup.

8.1.5.2 Open clubs shall be constituted by students (at least 70%), staff and non-students, these will represent SMU during federations' programmes and other tournaments. As part of Universities strategic mandate of community engagement, Sport and Recreation will ensure that there is participation of players from the community in line with the Universities rules and regulations.

9 SPORT LEVY

9.1 All registered students shall be eligible to pay a sport levy, which shall be 30% of the SRC levy.

9.2 All staff, non-student and community members shall be eligible to pay a sport levy in the amount determined by the Department per annum either as once off or monthly.

9.3 The Department in line with SMU's finance regulation and policies shall administer the sport levy.

10 AFFILIATION AND ELIGIBILITY FOR PARTICIPATION

10.1 No person shall be eligible to participate in any sport programmes at the university unless he/she shall have:

10.1.1 paid the annual sport levy once off or be up to date on monthly payment;

10.1.2 affiliated to a club(s) or registered as an individual member

10.1.3 sport levy shall grant any student, staff or non-student to participate in a maximum number of two codes

10.1.4 sport levy shall grant any student, staff, non-student and community members to access both indoor and outdoor sporting facilities

11 SPONSORSHIP / SCHOLARSHIP / BURSARY

11.1 The Department shall form partnerships with potential sponsors as part of generating third stream income and sustainability and this will be coordinated through the University's resource mobilisation and development centre in line with financial administrative system. All sponsorship agreements or similar agreements shall be vetted for legal soundness by the Legal Services Office prior to being signed by SMU.

11.2 The University should, within its means, activate awarding exceptional or elite player with scholarships or bursaries and this should be linked to academic excellence.

11.3 For high performing players representing the University at either national or international level, provision should made for academic and financial support.

12 TRANSFORMATION

12.1 SMU Sport will create an enabling environment that embraces diversity, inclusivity, is non-racial, non-sexist and non-discriminatory and acknowledges the preservation of human dignity as enshrined in the Constitution of the Republic of South Africa, 1996.

12.2 Sport and Recreation will promote mass participation of more women in sports; recognition of female clubs, players and coaches and access for disabled persons in all sporting facilities

13 INSURANCE INDEMNITY COVER FOR ATHLETES

13.1 The insurance indemnity cover shall apply to all affiliated players (students only) and shall only cover medical expenses in accordance with the university indemnity insurance policy with a limited excess. In the event where the injury is less than the excess, the Department, through SMU's financial regulations, will be responsible for costs associated with minor injuries. This will be subjected to the following conditions:

13.1.1 Medical checkups and report

13.1.2 Incident and/or injury forms

13.2 SMU shall not be held liable for any injuries sustained during unofficial play and/or games off and/or on campus fields or any off campus fields.

14 DISCIPLINARY PROCEDURES

14.1 All Sport and Recreation participants in violation of the sport and recreation code of conduct shall be subject to disciplinary processes as outlined below:

14.1.1 The Department shall constitute an independent disciplinary committee, which will deal with minor transgressions related to day-to-day clubs' operations while participating in any Sport and Recreation activities.

14.1.2 Any other disciplinary measures, major transgressions will be dealt with in accordance with the University Student Disciplinary Procedure and / or Staff Disciplinary Procedure.

15 EFFECTS OF NON-COMPLIANCE

15.1 Non-compliance of this policy by any SMU official, student, staff or community member will result in either a person being suspended or expelled from

utilising sport facilities and in case of gross misconduct, a person or club will be subjected to SMU's disciplinary process.

16 REVIEW

16.1 This policy shall be reviewed as and when there are new developments or after every three years.

17. EFFECTIVE DATE OF THE POLICY

The Policy shall come into effect immediately after approval by the Council



ANNEXURE “A”

SPORT AND RECREATION DISCIPLINARY TRANSGRESSIONS

Minor offences:

- Failure to respect decisions
- Violating the basic rules of decent conduct
- Using a sports event for demonstrations of a non-sporting nature
- Behaving in a way that brings the sport of SMU into disrepute
- Insulting sport officials and fellow sportsmen/women
- Drinking on any sport facility while games are active
- Defaulting in attending sport practices as required
- Refusing to take instructions during practice or during games
- Offensive behaviour and violations of the principles of fair play
- Insulting a natural or legal person in any way, especially by using offensive gestures, signs or language



ANNEXURE “B”

SPORT AND RECREATION DISCIPLINARY TRANSGRESSIONS

Major offences:

- Theft of sport equipment and apparel
- Fighting / assault of other athletes or officials
- Possession of illegal drugs
- Possession of dangerous weapons and unlicensed gun
- Rape or involved with such offence during practice or games
- Deliberate damaging sports equipment
- Doping
- Discrimination
- Failure to adhere to order and security at all sport venues



SPORT AND RECREATION DEPARTMENT

ANNEXURE "C"

PLAYER/PARTICIPATION MEDICAL RECORD

All information on this sheet is confidential. Access to this sheet is limited to medical staff, club officials, manager and coach.

Personal Details

Surname Name(s)
I.D Number Student Number
Date of Birth Gender
Cell Number Email
Address
Postal Code Sporting Code
Allergies

Emergency Contact

Surname Name(s)
Cell Number Work Tel
Relationship to above

Medical Aid (If applicable)

Medical Aid Number
Main Member
Contact Details

“ANNEXURE E” SMU ATHLETE INJURY REPORT FORM

1. Student's Name: _____ 2. Sport: _____ 3. Date of Injury: _____

4. Student Number : _____ 5. Course: _____ 6. Time of Injury: _____

7. Address: _____ Telephone: _____ () Male () Female

8. Location of Accident: () Courts () Field () Gym () Locker Room () Game () Practice () Other

9. Body Part Injured: **HEAD** **TRUNK** **EXTREMITIES** **OTHER**

_ Ear	_ Abdomen	_ Ankle	_ Lower Arm	
_ Eye	_ Back	_ Elbow	_ Lower Leg	_____
_ Face	_ Chest	_ Finger	_ Thumb	_____
_ Head	_ Chest	_ Foot	_ Toes	_____
_ Neck	_ Groin	_ Hand	_ Upper Arm	_____
_ Scalp	_ Shoulder	_ Hip	_ Upper Leg	_____
		_ Knee	_ Wrist	_____

10. Type of Injury: _Abrasion _Bite _Bruise **OTHER**

_ Burn	_ Concussion	_ Cut	_____
_ Dislocation	_ Fracture	_ Heat	_____
_ Laceration	_ Puncture	_ Scratch	_____
_ Shock	_ Sprain	_ Strain	_____

11. First Aid Given: _Applied Dressing _Applied Splint _Ice **OTHER**

_ Kept Immobile	_ Stopped bleeding	_ Observed	_____
_ Washed Wound			_____

12. Action Taken: _Parent took home _Transfer to hospital _Parent took to doctor

_ Returned to sport	_ Parent took to ER	_ Called 911	_____
_ Other: _____			_____

13. Explanation of Accident:

_ Collision with person	_ Collision with obstacle	_ Fall
_ Hit with object	_ Injury to self	
_ Other: _____		

14. Describe: Describe specifically how the injury happened. _____

15. Witness 1: _____ Witness 2: _____

Address: _____ Address: _____

Phone #: _____ Phone #: _____

16. Form Submitted by: _____

Signature/Date: _____

Address: _____

Telephone #: _____

Please attach additional comments / information on back of sheet



ANNEXURE “D”

Financial Administration

Sports levy

The 30% sport levy from SRC will cater for the following:

1. Meals and Accommodation of athletes
2. Stipend

The Sport and Recreation Department will cater for the following from the budget

1. Affiliation and registration of all sporting codes
2. Playing outfits
3. Playing equipment
4. Transport



SEFAKO MAKGATHO
HEALTH SCIENCES UNIVERSITY

**PROTOCOL FOR COVID-19 HEALTH
AND SAFETY DIRECTIVE FOR RESUMPTION OF
AMATEUR SPORT ACTIVITIES**

ANNEXURE “E”

1. INTRODUCTION

The COVID-19 pandemic has been responsible for a number of deaths worldwide and it is almost a year since the first case of the COVID-19 was confirmed in South Africa. The intervention by the South African Government in implementing the lockdown measures with various levels has actually helped in curbing the spread of the virus and has avoided a substantial surge in infections and an uncontrolled increase in the number of people needing medical care. The approach from Government was based on a few principles such as staying and working from home, social distancing, restriction of movement and strict hygiene practices.

2. PURPOSE OF THE THIS PROTOCOL

The purpose of this protocol is to regulate the resumption of sport and recreational activities at Sefako Makgatho Health Sciences University (SMU) with a low to medium COVID-19 infection and transmission under the COVID-19 safety protocols. Under level 1, regulations were published by the Minister of COGTA, in Government Gazette No. 999 of 18 September 2020, which provides for easing of restrictions on gatherings. Furthermore, the Minister of Sport, Arts and Culture also published Directions on gatherings relating to sport, arts and cultural activities on the 7 October 2020.

3. RESUMPTION OF SPORTING ACTIVITIES

3.1 International sport, arts and culture events involving countries with a low to medium COVID-19 infection and transmission rate are allowed and must comply with the health protocols provide that-

- a) a match may only include players, match officials, emergency medical services, security personnel, support staff and necessary employees employed by the sport department.

3.2A sport body must keep a register, which must be archived for a period of not less than 6 months, with the following details of all athletes, support staff and officials:

- a) Full names;
- b) residential address;
- c) cell number, telephone number or email address; and

d) contact details of a person or persons living in the same residence as the person attending training or matches.

3.3 International sport events involving countries with a low or medium COVID-19 infection and transmission are allowed and those with a high COVID-19 infection and transmission are not allowed.

3.4 A sport body must, for the purpose of compliance must ensure that-

- a) compliance with the provisions of the National Sport and Recreation Act, 1998 (Act No. 110 of 1998), the Bidding and Hosting of International Sporting and Recreational Events Regulations and the Safety at Sport and Recreational Events Act, 2010 (Act No. 2 of 2010); and
- b) compliance with all relevant legislation and municipal laws.

3.5 Transportation of athletes, players and support staff must comply with the transport Directions issued by the Minister of Transport.

4. SCREENING OF PLAYERS

4.1 All officials including players, athletes, match officials, support staff and journalists must be subjected to temperature screening before they enter the venue or stadium

4.2 A person with an elevated temperature or possible COVID-19 symptoms may not be allowed to enter the sporting venue

4.3 An athlete or member of the support staff who tests positive for COVID-19 may not be allowed to train or participate in sporting activities until he or she tests negative.

5. DISINFECTION AND CLEANING OF SPORTING VENUE

5.1 The sporting venue, dressing rooms and other facilities within the precinct of the sporting venue, must be disinfected before any matches.

5.2 For the purpose of the above paragraph, a hand sanitiser to be used must have at least 70% alcohol content, or be a generic alternative, and must meet the standard prescribed by the Department of Health.

5.3 A person in charge of a sporting venue must ensure that-

- a) there are sufficient quantities of hand sanitisers, based on the number of persons who access the sporting venue, at the entrance of, and in, the sporting venue, to be used by persons accessing the venue; or
- b) there are facilities for the washing of hands with water and soap.

5.4 A sport body must take measures to ensure that-

- a) all surfaces and equipment are cleaned before the resumption of sporting activities and in between activities; and
- b) all areas such as toilets, common areas, door handles, shared electronic equipment, are regularly cleaned.

5.5 The sporting venue must be thoroughly cleaned and sanitised prior to commencement of sporting activities.

6. CONTROL MEASURES

6.1 Appropriate information material relating to COVID-19 must be displayed in a prominent place within the sporting venue.

6.2 The number of personnel in the sporting venue, change room or training area at any given time, must be limited as far as is reasonably practicable.

6.3 Face masks, or appropriate items that cover the nose and mouth as required by the health protocols, must be worn by all personnel entering the sporting venue except athletes when training or participating in matches.

6.4 Only individual pre-packed meals with disposable drinking bottles are allowed in the sporting venue.

- 6.5 No personal may share a water bottle or energy drink with another person.
- 6.6 All doors must remain open, where feasible, to reduce contact and ensure adequate ventilation.
- 6.7 A dedicated isolation area for use by an individual who exhibits symptoms of COVID-19 while in training or during a match, must be identified.
- 6.8 A sport body must-
- a) Assume full responsibility for the safety and security of its members, staff and athletes in curbing the spread of COVID-19; and
 - b) Ensure that all its members comply with the provisions of these Directions, Regulations and any other applicable legislation.
- 6.9 A sport body and its affiliates are jointly and severally responsible for any claim for damages or negligence arising as a result of failure to take reasonable measures in curbing the spread of COVID-19
- 6.10 The sports body must ensure that only the required players, match officials, support staff and medical personnel are allowed during a match.
- 6.11 The support staff, medical personnel and substitute players must wear a face mask or other appropriate item that covers the nose and mouth and adhere to social distancing measures, as set out in the Regulations.
- 6.12 An authorized senior official of the Safety and Security Department must determine security deployment.
- 6.13 Only the required number of employees employed by the venue officials are allowed

6.14 A sport body must comply with the provisions of the Safety at Sport and Recreational Events Act, 2010 (Act No. 2 of 2010).

6.15 A sport body must put in place measures to ensure that no member of the public or spectators are allowed at a match venue or the precinct of a match venue.

7. CONSTANT CLEANING, DISINFECTION AND HYGIENE

7.1 hand sanitisers must be positioned at multiple locations around both indoor and outdoor sport facilities.

7.2 soap and water must be available in the changing rooms and kitchens.

7.3 cleaning personnel must be available to continuously disinfect all areas of the premises throughout the day using chemicals with antiviral properties.

7.4 facilities must be cleaned throughout the day on a rotational basis by trained staff using materials with antiviral properties.

7.5 disinfectant sprays and paper towels must be available for use and be disposed of in bins that must be emptied on a regular basis.

7.6 social distancing and wearing of a face mask must be encouraged and-

- a) all personnel and athletes must maintain a minimum distance of one and half metres apart in low and medium activity areas and two metres in high intensity areas in relation to gyms or fitness centres.
- b) everyone entering a gym or fitness centre must wear a face mask at all times.
- c) a person undertaking vigorous activity may not wear a face mask during such activity, provided that the distance of two metres apart from another person is maintained.
- d) low and medium intensity workout fitness equipment must be spaced one and half metres apart.
- e) high intensity workout fitness equipment must be spaced two metres apart.
- f) markers must be placed on the floor highlighting 1.5m and 2m social distancing.

- g) posters must be placed around the facility highlighting social distancing protocols and wearing of face masks.
- h) windows must remain open during operating hours
- i) where a ventilation system is used, the person responsible for managing the premises must-
 - extend the ventilation system operating hours for as long as practically possible before opening, and after closing the facility.
 - replace air filters according to the manufacturer's maintenance schedule on a regular basis.
 - ensure that mechanical ventilation delivers outside air at a minimum rate of 10 litres per second per person (as per SANS 10400).



ANNEXURE H: CODE OF CONDUCT FOR SPORTS AND RECREATION

1. Background

Following the successful hosting of the Sport and Recreation Indaba in November 2020, followed by consultation sessions between January and March 2021, the Sport and Recreation Department submitted the draft Sport and Recreation Policy for Council Approval in August 2021 through the Student Affairs Committee of Council. The submission is in line with the targets set in the 2021 Approved Annual Performance Plan. Central to this policy is to promote healthy lifestyles. However, the need to implement measures to ensure that sports played in an equitable, ethical and fair environment is of paramount importance. Thus, a code of conduct to which all sporting codes, coaches and officials adhere to shall be developed and implemented.

It is therefore against this background that Sport and Recreation Department initiated the process of ensuring that a reputable and irreproachable code of conduct made available as a measure to eliminate illegal actions and unwanted behaviours in our sporting environment. This code of conduct therefore shall assist the Sport and Recreation Department to hold all those who participate to be accountable for their actions.

2. Purpose

The purpose of this code of conduct is to communicate the acceptable standard of behavior expected of all sporting codes, coaches and officials. It represents a formal statement of the SMU values embedded in the culture compact and ethical behaviors that guide individuals in sport. It further outlines a set of principles and norms to which sporting codes, coaches and officials can be held accountable by the University when representing SMU at any sporting event. This code of conduct can also be used as a

point of reference when dealing with disciplinary procedures against players, coaches and officials.

3. Code of conduct

All players, coaches and officials shall

- 3.1 Embrace SMU culture based values at all times
- 3.2 Promote respect for human dignity, rights and social justice
- 3.3 Embrace the spirit of fair play and respect all religions as equal
- 3.4 Be fair, considerate, honest and show respect for the law
- 3.5 Be professional and accept responsibility for their actions
- 3.6 Refrain from any racial, gender, verbal, physical or emotional abuse or harassment
- 3.7 Commit to promote equity for all athletes, give equal opportunity to participate, regardless of race, gender or cultural background
- 3.8 Ensure that the age and maturity levels of players are considered in sport programme development
- 3.9 Encourage the spirit of Ubuntu
- 3.10 Fairplay should be promoted by the conduct of all technical officials, coaches, and athletes
- 3.11 Discourage all participants from promoting violence in sport
- 3.12 Ensure that the standards set out in the Safety at Sports and Recreational Events Act are adhered to
- 3.13 Reject and report all attempts to corrupt, influence or manipulate fair play or outcomes of sporting events, which go against the spirit of fair play
- 3.14 At all times show respect for other athletes, coaches and officials
- 3.15 Commit and cooperate with all medical and testing protocols
- 3.16 Respect the usage of facilities and equipment arranged for an event
- 3.17 Commit to the fight against banned substances in sport and promote antidoping in sport
- 3.18 Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play
- 3.19 In the case of minors, communicate and cooperate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development

3.20 At all times treat each and every athlete under his or her coaching supervision equally and fairly

3.21 Disclose any personal or private, direct or indirect business interests which may have conflict with the sport's interest

4. Commitment

In case of any violation of this code of conduct, disciplinary measures as prescribed in the respective University disciplinary policy shall be instituted and sanctions applied appropriately. Adherence and compliance to this code of conduct by players, coaches and officials becomes mandatory.

Declaration:

I, the undersign as the Player / Coach/ Technical Official / Practitioner or duly delegated representative of Sefako Makgatho Health Sciences University pledge that I accept the content of this Code of Conduct as presented on behalf of the Sport and Recreation Department. I commit to implement and promote the code as a way of ensuring that sport in our University is played in an equitable and ethical manner.

Signature: _____ Date: _____

SMU Player

Signature: _____ Date: _____

SMU Coach

Signature: _____ Date: _____

Sport and Recreation Sport Officer / Official

