



## SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

### SCHOOL OF MEDICINE

### DEPARTMENT OF PSYCHOLOGY

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga-Rankuwa (North of Pretoria) and the below position is currently available.

#### **Professor /Associate Professor (1 Post)**

Ref: 88/2021/JSM/P5/6

The University is looking for an energetic individual who will be responsible for Teaching, Learning, Research and Community Engagement, Academic Management, Curriculum Development and Quality Assurance in the Department of Psychology. The incumbent will report to the HOD: Psychology. The incumbent must meet the requirements and be responsible for the key performance areas listed below:

#### **REQUIREMENTS**

##### **PROFESSOR**

- A Doctorate/PhD in Psychology
- At least eight (8) years of postgraduate teaching of public health courses within the field of epidemiology and/or biostatistics in tertiary institution
- Five (5) years relevant academic management and leadership experience
- Experience and demonstrated track record of excellence teaching both introductory and advanced level courses in psychology
- Experience in teaching and managing online course delivery as well as in-person instruction
- An outstanding academic publication record within the fields of psychology research and related public health fields, with evidence of at least ten (10) academic accredited publications
- Evidence of successful curriculum development and academic management
- Prior experience mentoring and supervision of postgraduate and doctoral students
- Successful supervision of at least four (4) Master's/PhD students
- Evidence of extensive training or postdoctoral training in epidemiology is an advantage
- Demonstrated record of capacity to develop and review research proposals for Masters and Doctoral projects
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

## **ASSOCIATE PROFESSOR**

- A Doctoral/PhD in Psychology
- Experience and demonstrated track record of excellence teaching both introductory and advanced level courses in psychology
- At least five (5) years of postgraduate teaching of Psychology courses or a closely related discipline
- Three (3) years relevant academic management and leadership
- An outstanding academic publication record in public health and health related discipline with evidence of at least five (5) academic publications in accredited publications
- Evidence of successful curriculum development and academic management
- Prior experience in mentoring and supervising postgraduate and doctoral students
- Demonstrated record to develop and review research proposals for Masters and Doctoral projects
- Computer literacy, with a sound knowledge of MS Word, MS Excel and Internet
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency

## **COMPETENCIES**

- Technical/ professional knowledge and skill
- Strategic decision making and problem solving
- Resource management
- People management, including performance management
- Building strategic alliances and partnerships
- Commitment and ability to promote the Department's vision and mission to internal University constituencies and external stakeholders
- Personal impact, stature, and credibility
- Emotional intelligence and political sensitivity
- Management of complexity and ambiguity
- Action orientated
- Facilitating change
- Team player

## **KEY PERFORMANCE AREAS**

- The candidate will be responsible for teaching, research, community engagement and administrative activities
- Provide a learning environment that encourages and supports student success
- Curriculum design and development of teaching and learning materials
- Develop, direct, and teach post graduate courses related to psychology using blended learning approaches
- Lead collaboration with academics in the Department in the development and implementation of new educational programs in issues related to psychology
- Direct student research and serve as a research mentor to masters and doctoral students
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Represent and serve on department, school, and university committees
- Engage in community activities and develop partnerships with the public health sector, community, and relevant industry
- Represent the Department at disciplinary, conferences and gatherings
- Contribute to the overall development of SMU, and actively improve institutional culture

- Perform any other academic and research duties as maybe assigned by the HOD and/or Dean of School

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**Closing date: 19 August 2022**

**Applications from the employment agencies will not be considered.**

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at [hr.recruitment3@smu.ac.za](mailto:hr.recruitment3@smu.ac.za)

**The applications may also be posted OR hand delivered to (place in an application box):**

**Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204**

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

*Telephonic enquiries regarding conditions of service: (012) 521-3906.*

**The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.**

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

***The University reserves the right not to make an appointment***